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Gina Giacomo **Executive Director** 

**Rob Lingis Executive Secretary** 

Debbie Kissane **Administration Assistant** 

> Kelly Cotton **Publication Team**

Nina Hall **Graphic Designer** 





Greetings to all,

Let me first say, I hope each of you and your families are remaining safe and healthy during this unprecedented time in our lives. So many FCCD members have been affected by this pandemic either personally or professionally. A difficult decision was made to postpone the 91st Annual Training Institute. This decision was reached after surveying our affiliated agencies noting that few were going to be able to attend the institute along with requirements of social distancing, limits on number of persons together, and other regulations made it impractical for the institute to be held. Safety of our members was paramount in this decision. So, FCCD looks forward to our 91st Annual Training Institute at the Rosen Plaza in Orlando in August 2021.

As the pandemic has created changes in our lives, FCCD has also made a few changes during an emergency meeting of the board of directors. All executive board positions will be maintained until October 2021. This is not unprecedented as it had occurred during World War II in 1944 – 1948. With that being said, the election currently in progress will continue but the installation of the newly elected executive board members of the 2020 - 2021 term will take official post in the 2021 – 2022 term. Please take time to vote, we have four well qualified candidates running for the Executive Board Secretary position, Laura Bedard, Karen Colon, Hope Simpson and Tim Strickland. Bio for each candidate along with voting instructions can be found within this edition of the Councilor.

On August 27, 2020, FCCD will hold the Annual Business Meeting and 4th Quarterly Board Meeting virtually via Zoom Conferencing. Information will be posted on our webpage, myfccd.org, once the details have been finalized. During this meeting, scholarships and awards will be announced along with the election results. I look forward to "seeing" everyone during our virtual meeting.

Please be safe, wear your mask in public and maintain your social distance. Reach out to those near and dear via social media, email and text message as social contact is needed to maintain our mental well-being.

Shelley Liddle State President Florida Council on Crime and Delinquency

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#### Collaboration Through COVID: Serving Together Through a Global Pandemic

A few short months ago, no one could have imagined just how much the world around us would change. While we began to learn more and prepare for the Coronavirus Disease 2019 (COVID-19), the great shift that would impact almost every aspect of our lives was something that could not have been predicted.

Even through a global pandemic, it is impossible for the criminal and juvenile justice systems to shut down completely. These systems, and the dedicated professionals that serve in them, would need to adapt quickly. At the Florida Department of Juvenile Justice, our first priority was to keep the youth in our programs and the staff who care for them safe from this encroaching and unpredictable virus. We immediately began to modify our procedures and institute new ones to ensure that we were doing all we could to keep COVID-19 out of facilities, while doing our part to prevent the spread of COVID-19 in the community. Our facilities instituted pandemic plans in keeping with CDC guidelines, which included protocols on social distancing, group size limits, and how to handle a youth or staff that tests positive for COVID-19. Both staff and youth are utilizing personal protective equipment inside DJJ facilities and staff are screened daily prior to their shift, including answering screening questions and temperature checks. Youth are also screened before entering a juvenile detention center or if they are admitted to a residential commitment program. To minimize further community spread, youth who are released from a facility that has had any known staff or youth who have tested positive within the previous 20 days are tested for COVID-19. Our strategy in fighting against the virus had to be flexible due to the everchanging nature of this public health emergency.

Our agency also suspended visitation in our facilities, which was by far the most difficult change we made, as we recognize the fundamental importance of keeping the connection between children and their families strong while they are in our care and custody. We have made a concerted effort to foster frequent communication between youth and their families, and we've slowly begun modified visitation at specific programs.

Through all of these unexpected challenges, the collaboration we have with our stakeholders has been unwavering. DJJ continues to work with our law enforcement partners and State Attorney's Offices in a united and coordinated fashion to manage our detention populations. Their partnership has helped to reduce the risk of COVID-19 infection to youth currently in and coming in into the system, while at the same time

protecting public safety. I am very grateful to our partners for their efforts. Professionalism and interagency collaboration, principles that the Florida Council on Crime and Delinguency embodies, has not faltered during the COVID-19 pandemic.



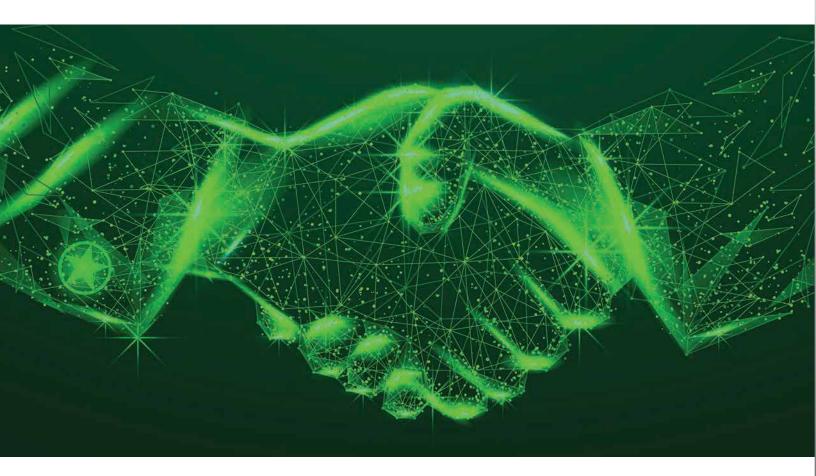
I am also incredibly grateful to DJJ's direct care staff that work inside our juvenile detention centers and residential commitment programs. I commend these employees who have shouldered the huge responsibility of keeping our programs going through this pandemic. I want to also thank the education professionals that have worked closely with our team to ensure the youth in our programs continue to receive a quality education. I must also thank, of course, the doctors and nurses that work inside of our programs. Their commitment to our youth is truly admirable, and their expertise and guidance through this unfamiliar public health emergency is greatly appreciated.

By no means do I believe that our agency is done fighting against COVID-19. Every day, we continue to combat the spread of the virus while ensuring we are still serving Florida's youth and families. The entire DJJ team has not missed a beat, and I am proud to lead this agency. We will remain focused on getting through this difficult time, and I know that there are brighter days ahead. I also know that no matter the challenges that come our way, we will be ready, and we will get through this together.

From our agency staff, to our contracted providers, to our juvenile justice stakeholders, and community partners, we have all had to adapt quickly to these uncharted waters. While no one can say for sure when we can put COVID-19 behind us, it is my hope that what we've learned throughout this pandemic can be applied to our systems and the work of our respective agencies and organizations moving forward. We have all learned a lot navigating through this difficult time, and although these have been hard-learned lessons, they might help us to make our criminal and juvenile justice systems better than before.

> — Secretary Simone Marstiller Florida Department of Juvenile Justice

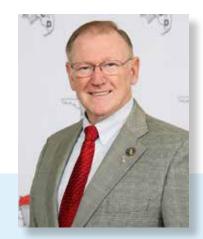




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#### A message from Mike Page

As we near the end of our 2019-20 year, we have experienced yet another year of firsts. After having a particularly good 2018-19 year in garnering renewed support from several agencies, endorsement by a record number of vendors and seeing our membership begin to expand, we are now facing altogether new challenges. As with the rest of the country, we have experienced unprecedented events causing the closure of businesses and restricted activities by state and local governmental agencies, including those that make up the majority of our membership. As an organization, we are not alone in having to deal with these issues and we are adjusting accordingly.

As an organization that has been around, in one form or another since 1935, we have once again met all challenges head on to allow us continue to thrive. Through the leadership of President Liddle, we experienced our first ever remote (digital) board meeting, which was an unqualified success. As we move forward, our elected leadership is working hard to bring a similar process for the 92nd Annual Training Institute as we continue to deal with the issues caused by Covid-19 issues.

Restricted and/or cancelled training/travel by most, if not all, agencies we rely on as participants at the annual conference have made a remote location physical training program an impossibility this year. So, we are gearing up for another first with a digital conference. For those of you who have already participated in similar programs, you know that they are just as successful at providing quality training, albeit usually a shorter program with fewer options. I will leave additional details regarding the upcoming conference to President Liddle.

I would ask that each of you continue to support our great organization by letting us know the preferred training you would like to see offered. I would also encourage you, when possible and practical, get together through digital meetings, membership drives and training.

Be safe.

Michael F. Page **Past State President** 







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# Statewide Community Service Project

# **COMMUNITY SERVICE NEWS**

By Donna Wiebe, Chair Statewide Community Service Project

As everyone is aware, State President Shelley Liddle has chosen Adolescent Mental Health and Substance Abuse as her focus for this year's statewide community service project. With the May board meeting scheduled to be held at The Shores Resort in Daytona Beach Shores, we were prepared to partner with Stewart Marchman Act Health, which is the agency that provides mental health and substance abuse programs to juveniles in Volusia County. Our focus was to be on two programs: Beach House- housing for runaway juveniles and RAP- Residential Adolescent Program, specializing in substance abuse disorders. However, based on the COVID-19 pandemic the in-person board meeting was cancelled and we held a virtual meeting. With the cancellation of the meeting, the community service project with Stewart Marchman Health Act was also cancelled, however, we received \$150.00 in donations from Chapter 6 and two state board members.

As you will learn in this issue of the Councilor, the Annual Training Institute scheduled for the end of August in Panama City, has also been cancelled due to the effects of the COVID-19 pandemic, therefore, we will not be participating in a statewide community service related project in August. In lieu of this, State President Shelley Liddle has requested that all chapters participate in a community service project within their own community that benefits a program specializing in Adolescent Mental Health and Substance Abuse during the next few months.

I wanted to share part of an email from Scott Sevin, President of 7 Dippity, Inc, (he was my contact for the Bay School District project in February):

Can't thank you enough for the donation to Bay Schools. Even though the kids have been out of class, the materials were already being used before schools closed for the pandemic. And the kids will have an even greater need for them when they return given the added disruptions and stressors from the pandemic on top of the hurricane.

I have a resource you might be interested in for the families you work with. Dr. Annette La Greca (Distinguished Professor of Psychology and Pediatrics at the University of Miami) and I have just completed a psycho-educational guide to help children and families cope with the psychological effects of the COVID-19 pandemic. The material is available from our respective websites or free. Here's a link to the guide on my website: http://www.7-dippity.com/other/covid-19.html.

Please feel free to share this material within in your chapter and/or community to agencies that are dealing with adolescent children.

As always, thanks for your support of FCCD and for your continued support of worthwhile causes within our communities and state.



#### **AUTHORIZATION FOR PAYROLL DEDUCTION** AND **MEMBERSHIP APPLICATION**



#### Florida Council on Crime and Delinquency

New	Membership			Information Update	
Student \$15	☐ New	☐ Renewal		Address Change	
Lifetime \$375	☐ Payroll Deduction	Annual		☐ Chapter Transfer	
ChapterAddress	Lifetime \$375	_	Organization \$100	From To	
ChapterAddress					
County Agency	First Name MI Last Name				
County Agency Cell # Cell # Referred By Or Amount Enclosed \$ State of Florida Otate o	Chapter Address				
Home # Work # Cell #  Email Referred By  People First ID/Agency ID # Or Amount Enclosed \$  Complete this section for Payroll Deduction  Miscellaneous deduction code: State of Florida	City		State	Zip Code	
People First ID/Agency ID # Or Amount Enclosed \$  Complete this section for Payroll Deduction  Miscellaneous deduction code: State of Florida O414 (Council Crime) County/City/Other  I, (Name) (People First II for State of Florida or Agency ID for County/City/Other), authorize my employer to deduct \$1.00 biweekly (for biweekly agencies) or \$2.00 monthly (for monthly agencies), beginning with the warrant date for FCCD membership	County	Agency			
Complete this section for Payroll Deduction  Miscellaneous deduction code: State of Florida 0414 (Council Crime)  County/City/Other  I, (Name) (People First II for State of Florida or Agency ID for County/City/Other), authorize my employer to deduct \$1.00 biweekly (for biweekly agencies) or \$2.00 monthly (for monthly agencies), beginning with the warrant date for FCCD membership	Home #	Work #		Cell #	
Complete this section for Payroll Deduction  Miscellaneous deduction code: State of Florida 0414 (Council Crime)  County/City/Other  I, (Name) (People First II for State of Florida or Agency ID for County/City/Other), authorize my employer to deduct \$1.00 biweekly (for biweekly agencies) or \$2.00 monthly (for monthly agencies), beginning with the warrant date for FCCD membership	Email		Refe	erred By	
Complete this section for Payroll Deduction  Miscellaneous deduction code: State of Florida 0414 (Council Crime)  County/City/Other  I, (Name) (People First II for State of Florida or Agency ID for County/City/Other), authorize my employer to deduct \$1.00 biweekly (for biweekly agencies) or \$2.00 monthly (for monthly agencies), beginning with the warrant date for FCCD membership					
for State of Florida or Agency ID for County/City/Other), authorize my employer to deduct \$1.00 biweekly (for biweekly agencies) or \$2.00 monthly (for monthly agencies), beginning with the warrant date for FCCD membership	Miscellaneous deduction code: State of Florida 0414 (Council Crime)				
Signature					

Forward completed form to: rob.lingis@fccdweb.org

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# POLAR PLUNGE

### Chapter 2



On February 29th, 2020, Sheraton Panama City Beach Golf & Spa Resort, opened their private beach for two hours for those who attended the Second Quarterly Board Meeting to participate in the Polar Plunge. We had Special Olympics Florida representatives attend and meet members statewide who attended! Everyone who signed up

in advance received a t-shirt in their size, and the first person to dive in received a towel. Congratulations to Rob Lingis for diving into the freezing water first. Chapter 2 wants to thank everyone who participated, the EMTs from Bay County Sheriff's Office, and especially Special Olympics Florida for the work that they do.



# **TOP 25 WOMEN IN TALLAHASSEE**

## Chapter 2

he Chapter 2 Board would like to CONGRAT-ULATE DJJ Assistant Secretary Alice Sims for earning the 2020 title of one of the "25 Tallahassee Women You Need to Know" by the Tallahassee Democrat. Mrs. Sims, ran track with Florida State University during her undergraduate years, managed many different youth groups and facilities in the Tallahassee community, she is also the current immediate Chapter 2 Past President and State Board Treasurer, while being very active in her church.

# FLAME OF HOPE

# Chapter 3

By T. Porter, FCCD Chapter 3 Secretary

Members from FCCD Chapter 3 committed to participating in the Virtual Law Enforcement Torch Run for Special Olympics Florida, and some have even made personal donations to the cause!

Per their website, "The Law Enforcement Torch Run has been held in Florida since 1984 with agencies throughout the state of Florida acting as Guardians of the Flame as they carry the Flame of Hope through each of our counties culminating with the Final Leg of the Torch Run during the Opening Ceremonies of our State Summer Games."

Unfortunately, due to current events, the State Summer Games had to be cancelled, and the final leg of the Torch Run will now take place on November 13th during the Opening Ceremonies of the 2020 Fall Classic Games at ESPN Wide World of Sports.

For questions regarding this event, please reach out to Major Alana Sumner at (352) 644-3336 or Alana. Sumner@fdc.myflorida.com.



# **BLOOD DONORS HELP DURING CORONAVIRUS**

### **Chapter 3**

By T. Porter, FCCD Chapter 3 Secretary

FCCD Chapter 3 partnered with OneBlood to host a blood drive on Friday, May 15, 2020. This blood drive resulted in 22 procedures, with 30 donors participating. Each procedure can save up to three lives so that means 66 patients could benefit from the lifesaving efforts of blood donors at Avon Park Corrections. The blood donated at this blood drive will likely be transfused into a patient within 48 to 72 hours. The turnaround is that fast and is that constant. Our next blood drive is scheduled for July 17, 2020!

Per OneBlood: "OneBlood urges all eligible donors to please keep their commitments to donate and we urge all blood drive sponsors to please continue hosting blood drives. Blood donors are needed now more than ever. It is Safe to Donate Blood. The coronavirus does not pose any known risk to blood donors in the United States during the donation process or from attending blood drives. The coronavirus only heightens the need for a ready blood supply. By making blood donation a habit you are helping ensure a ready blood supply at all times."











# DIFFICULT TIMES AND A **NEW BEGINNING**

# **Chapter 4**

By Sherri Cole, Chapter 4 President

Due to the COVID-19 pandemic many of our members have endured difficult times, both financially and having to deal with illness or the loss of a loved one. For those of you that have lost loved ones, our hearts and prayers go out to you. This has been an unprecedented year due to the virus and we have had to relearn how to achieve daily activities and practice social distancing. This new practice has taken its tole on an organization that focuses on community service and training. Our fundraising for scholarships to attend the 91st Annual Training Institute have been halted. Our scheduled training events have been canceled. We were very restricted in the type of community service events that we could participate in. Chapter 4 decided to place our focus on the healthcare industry. We purchased bolts of fabric, elastic and thread. Wendy Brady used these items to sew masks for the hospital staff at the JFK North and South Campus. She did a great job and the staff were very appreciative. Now is the time to be thankful for what we have and to focus on a new beginning.



#### CHAPTER 5 HOLDS VIRTUAL MENTAL HEALTH

## **AWARENESS EVENT**

n support of the State Board's 2019-2020 mental health awareness community service event, Chapter 5 held a virtual challenge to bring awareness to the importance of maintaining good mental health. All facets of law enforcement have stressful jobs that lead to higher incidents of PTSD and mental health issues, so it is vital that we work to improve the work-life balance and health of our front line staff. To this end, Chapter 5issued a challenge to its members and friends to do 25 push-ups for 25 days to raise awareness. For those who have limitations to prevent them from doing the push-up challenge, alternate challenges allow them to replace the push-ups with jumping jacks, walking, planks, or whatever they can do. In this way, the chapter worked to bring virtual awareness using the power of social media.



Rick Brantley issued the 25 Push-up for 25 Days Challenge to FCCD Chapter 5.

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# **CHAPTER 5 MEMBERS** ATTEND ZOOM QUARTERLY **BOARD MEETING**

On Saturday, May 30, 2020 seven members of Chapter 5 participated in the 3rd Quarterly Board meeting via ZOOM. The meeting was a great way to conduct FCCD business, ensuring social distancing and protecting the health of our members. In attendance were FCCD President Elect Carol Starling, as well as Beth Mallard, Christina Crews, Rob Lingis, Mary Taylor, Mike Rathmann, and Julie Crews. Chapter 5 looks forward to attending this year's 91st annual training institute in its virtual format. It will be great to see everyone even if we won't personally be together for events

# IT'S OK NOT TO FEEL OK

# Chapter 6

By Janine C. Cannon, President

May is Mental Health Awareness month. This year, the months leading up to May (which has truly felt like years), makes an awareness month for mental health almost redundant. We all have mental health, and as our normal has been upended over the last two months, we all have become more aware of our own inner peace and/or our own breaking points.

The social distancing measures necessary to slow the spread of COVID-19, have increased feelings of anxiety, isolation, fear, despair, and even depression in many people. Even the decisions to wear a mask or not causes fear and anxiety. My biggest fear of exposure to COVID-19 has not been for myself, but for my parents. I could not bear the thought of exposing either of them, to have either one be alone because the other was exposed, or my worst fear...for either one of them to die alone. I have gladly run errands and shopped for them so they could stay home. I also followed the CDC guidelines and walked away from situations work/people/places that were

During these uncertain times, laughing and talking with my

friends on ZOOM has been a weekly highlight. We had dinner together the very last weekend before the world started shutting down. After two weeks of not seeing each other, we now have a standing date on Tuesday night at 6:30pm. Our "Talk About Tuesdays" have been filled with love, laughter, friendship, pets and even costume changes. My family also used ZOOM to see each other on Mother's Day - my parents, siblings, nieces, nephews, visiting across four states. It was wonderful. It is also not a replacement for personal contact. I still say that it is hard to be southern and socially distant. I truly miss giving and receiving hugs.

Whether you are an essential worker on the front lines of the crisis, a single parent teaching your children after work, anyone who has lost your job, a student who's missing classmates or graduation, a bride who has to change all of her dream wedding plans or a just person just longing for a hug, this new normal does not feel normal.

No matter where you are in life right now, it is important to know this: it's OK to not feel OK

If you or someone you know needs help, call 1-800-273-8255 for the National Suicide Prevention Lifeline.



# THE NEW "NORM"

#### Chapter 7

Today we find ourselves in a New Normal. Restaurants Are Closed, Schools Are Closed, Theme Parks Closed and all forms of Professional

and Collegiate Sports have been cancelled. Many churches are closed and services are being held

through Facebook Live or Virtual. We go in the grocery stores and we see people wearing masks and gloves to shop. Social Distancing is a term most of us were not familiar with until now. At work the halls are eerily quiet and we don't see our coworkers as much as we used to. Telework and home schooling is our New Normal. On 04/01/20, the Governor declared that all Floridians "Stay at



Home." A Public Health Emergency was declared on 03/01/20. The State of Florida issued an Emergency Declaration on 03/09/20. There are mandatory curfews in almost every city in addition to local stay at home orders. The list goes on and on as to what constitutes our New Normal! Thousands of Americans have died (\*see statistics) and there are thousands more who are at risk. In the midst of all that is Sorrowful, Sad and Sobering, I offer some encouragement. Let's look for what we can be thankful for. It may be difficult but there are things we can be Grateful for.

- We have the breath of life still in us
- We may have lost some family and friends, but we have many that are still with us
- We are spending more time with our spouses and children
- We are finding that as a people we must be supportive and like-minded when it comes to COVID-19
- We are showing empathy, encouragement and enhance engagement to our coworkers, friends and family

As we continue to adjust to this New Normal, diligently seek for what you can be grateful for. It will be difficult, but stay laser focused on the Blessings. It may appear that there are none but that is simply <u>FEAR!</u> (False Evidence Appearing to be Real). There is much to be grateful for. You cannot afford to let the fear, worry and anxiety overcome you. Your physical, mental and emotional health will be jeopardized. There are things you cannot control so stay in control of what you can! The world is not the same. It may never be again. We are in the adjustment period now to our New Normal. We will make the adjustments together and we will get through this together!

- Total Worldwide Confirmed: 7,960,856 (increased from 7,550,933 since 06/12/2020)\*
- Total Worldwide Fatalities: 434,388 (increased from 422,136 since 06/12/2020)



- Total Worldwide Recovered: 3,811,512 (increased from 3,568,694 since 06/12/2020
- Statistics obtained from Johns Hopkins University current as 1400 EST 06/15/2020\*
- Total United States Confirmed: 2,100,749 (increased from 2,026,073 since 06/12/2020)
- Total United States Fatalities: 115,827 (increased from 113,883 since 06/12/2020)
- Total United States Recovered: 561,816 (increased from 540,292 since 06/12/2020
- \*Statistics obtained from Johns Hopkins University current as of 1400 EST 06/15/2020.
- Total Florida Confirmed: 77,326 (increased from 70,971 since 06/12/2020)
- Total Florida Resident Confirmed: 75,388 (increased from 69,341 since 06/12/2020)
- Total Florida Fatalities: 2,938 (increase from 2,877 since 06/12/2020)
- Total Orange County Fatalities: 46 (no change since 06/12/2020)
- Counties with Cases: 67
- \*Statistics obtained from Florida Department of Health current as of 1400 EST 06/15/2020.

#### Stay Safe, Sanitized and Strong!

Linda A. Brooks Past State President, Chapter 7 Member & Manager, Orange County Corrections Department

# REFLECTION

## Chapter 15

By Michele L. Willforth, Chapter 15 President

Who would have known or predicted that we, this great nation, our world leading

nation would come to know these words, these terms, that we would discuss them at length

CEIA USA • THREAT DETECTION THROUGH ELECTROMAGNETICS **CEIA Metal Detectors for Correctional Facilities** CEIA MSD SMD600 Plus WTMD PD240 Hand-Held Detector Our threat detection and screening systems take the guesswork out of security screening. Incorporating the latest in threat detection technology, CEIA sets the standard for safety, convenience and accuracy. THE CEIA DIFFERENCE EMIS-MAIL Superior detection and throughput Scanner • Exceptionally high discrimination of non-threat items • Compliant with the strictest security standards Unmatched reliability · Walk-through, hand-held and table-top models to fit facility needs For more information, contact your CEIA USA representative at security@ceia-usa.com or call us today at 833-224-2342. CEIA USA, Ltd. All rights reserved. CEIA USA reserves the right to make changes, at any moment and without notice,

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and hear them repeated daily for weeks on end and some, be forced to, as a potentially lifesaving precautionary measure, apply them to everyday life? Who would have known or predicted that Floridians would ever see our coastal beaches closed to citizens and residents? Who would have known that an everyday, quick trip to the grocery store or department store would become a process that you must prepare yourself for both mentally and physically? Who would have known that hand sanitizer, soap, rubbing alcohol, and disinfectants would become items we would delight seeing on store shelves once again?

Who would have known that toilet paper, paper towels and other paper goods would become the new paper version of a gold bars weight equivalent? Who would have known that you could not shake the hand of the person whom you just met, your business acquaintance or associate? Who would have not given a second thought to greeting that person, family member or friend with a friendly hug after not seeing them for a time? Who would have thought, that you could not make that weekly visit to your elderly parents or grandparents? That you could

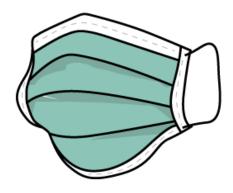
#### **COVID-19**, coronavirus, pandemic, cloth face coverings, social distancing, mitigation, N-95 masks, intubated, WHO, CDC, SARS-COVID, Wuhan, federal coronavirus task force, teleworking, daily briefing, isolation, respirators

only see them from a distance or through glass to protect them, their health and their livelihood? Who would have thought that those visits truly mattered and meant more to them, then you ever could have known or imagined?

Who would have thought that homeschooling would be required for school aged children? That children could not see their teachers or their friends daily, except for a video message, a web feed or a camera? Who would have thought that the graduating class of 2020 would never or may not know that feeling of accomplishment when moving their tassel from the right side of their cap, to the left side after receiving their diploma or degree? Who would have thought that "essential employee" gave new meaning and purpose to so many occupations and that it would shed light upon who and what was relied upon? Who would have thought that we would see the cost of a gallon of gasoline drop to a new low, because it was no longer a commodity that the world relied upon as sustenance as supply outweighed demand

Who would have thought that

proportionally?



so many other countless things in our lives would be changed, altered or displaced in a matter of days? That life as we once knew would be forever affected by a highly transmitted, deadly infectious respiratory virus? Who would have known that mass graves and burials would be necessary in the 21st century simply due to the number of daily lives who succumbed, who perished because of a virus?

Who would have known that the world would be forced to isolate. to mitigate, to social distance and that we, as a country, as a world, as humanity, would all know, see, feel, experience and understand what EACH ONE of us faced daily? Who would have thought, that compassion, sympathy and empathy would be displayed and felt for total strangers, sometimes on the other side of the world? Who would have thought you would smile at another person thru a mask,

and they in turn would smile back at you, only because the two of you understood and lived that moment?

In closing, please ponder these questions posed to you: what will you do with the things you have learned? The reflections you have made? What will you prioritize in your life? Who will you make a priority, time for? How will you see and treat others, knowing that we, as one, experienced and lived something significant and historical, together? What will you do for your physical and mental health and overall wellbeing? For yourself, for others, your family, your friends, your community, or for humanity? What have you previously taken for granted, that you will no longer?

The one commonality of this pandemic was and remains to be true, "We are all in this together!" Let us not forget that we are all in this together. Not today, not tomorrow, not next week, next month, or next year. Together.

Change begins with you. Lest we forget the lessons and reflections of the pandemic of COVID-19.



# THANK YOU!

# Chapter 15

By Michele L. Willforth

oogle the word "essential" and the definition you will receive from Oxford is: adjective -absolutely necessary, extremely important. Noun – a thing that is absolutely necessary.

COVID has brought forth the realization that many occupations and persons are essential to all of us. Occupations, trades and careers you may never have thought of as essential, until recently.

Chapter 15 would like to recognize and thank all who are essential. Please accept our gratitude, our respect and appreciation for you, what you do and the resilience you have demonstrated throughout your career or in the line and scope of your duties, daily.

The list is of essential employees is vast and includes, but certainly not limited to: agriculturalists, correctional officers, correctional professionals, law enforcement, law enforcement professionals, doctors, nurses, medical and healthcare professionals, transportation and communication specialists, wholesale and retail establishment employees, restaurant, accommodation and food service employees, assisted living facility staff, manufacturing staff, construction, human health and social workers, refuse collectors, electrical workers, linesmen, water utility workers.

With much admiration and appreciation, FCCD Chapter 15 honors you!

## SHARING IS CARING

### Chapter 15

By Michele L. Willforth, Chapter 15 President

n accordance with CDC guidelines cloth face coverings were handmade by Chapter members and freely distributed to those in need of or who were willing to accept a mask on behalf of the Chapter.

Cloth face coverings are recommended for the safety of others and to slow or prevent the spread of COVID while you are in public or cannot ensure to maintain social distancing guidelines.



# WHAT IS FCCD?

The Florida Council on Crime and Delinguency is a non-profit corporation dedicated to the promotion of high professional standards for criminal justice agencies and criminal justice personnel. The mission of the Florida Council on Crime and Delinquency is to foster into interagency collaboration of all criminal justice entities, provide relevant training, and encourage community service to the state of Florida.

FCCD has a 35 chapters throughout the state of Florida. Each chapter focuses on providing a multitude of community services in their surrounding communities, as well as offering relevant training opportunities to educate and enhance those involved in a criminal justice arena. FCCD is the flag ship organization in the State of Florida for bringing the various criminal justice disciplines together to have recognized issues and develop strategies to solve our great state's Criminal Justice challenges. FCCD traces it's history back to 1935 through an antecedent organization, the Florida Probation Association. The Council was charactered by Secretary of State in 1964 as a non-profit corporation dedicated to promoting high standards for criminal justice agencies and criminal justice personnel. Through the years, FCCD has continued to focus the attention of its members and the citizens of Florida upon the needs of criminal justice system. The emphasis at the state and local level has been on a variety of challenges facing the state in the criminal justice arena. FCCD strives to improve criminal and juvenile justice systems by examining problems, proposing solutions, and monitoring and evaluating the impact of those solutions. FCCD assists criminal justice systems to function more productively by fostering interagency coordination and cooperation, developing and coordinating policy issues, rendering training and technical assistance, and by granting funds to support system improvements. Membership in FCCD is open to all criminal justice disciplines, as well as any concerned citizen who wishes to be part of this great organization. Please take a moment to visit us online at myfccd.org and join through our online process.

# NEW **MEMBERS**

#### **Chapter 27**

Chapter 27 is pleased to welcome the following new members: Jaquasia Golding Shawn Silba Yeromme Rodriauez Tavaughn Kitchen Craig Burke Cristal Martinez Rodriguez **Christopher Manco** Melissa Durando **Robert Brister** Bienvenido Borges James Hurst Jasmine Holmes

We look forward to getting them active and involved in Chapter 27.

#### By Karen Colón **Chapter 27 President**

As we all have experienced, the pandemic has put a damper on our activities, but little by little we will move forth as tensions and concerns ease. We look forward to some great training as well as social activities to include community service functions.

We will be scheduling a training event soon with the Florida Department of Corrections Employee Assistance Program. I know this training will enlighten our many members and offer them a lending hand with a multitude of available resources.



We will also be scheduling a school supply drive for the impending return to classes for many school age children. Many of their families have been impacted and this is just one more expense that will take a toll on their already limited budgets.

We are excited about getting back into the swing of things and putting FCCD back in action.

# Innual Business Meeting

Thursday, August 27, 2020 @ 7:00pm

Information regarding the link will be available via FCCD website and Facebook

#### **Voting Instructions**

The Florida Council on Crime and Delinquency holds elections for the offices of Secretary, Treasurer, and President Elect on an annual basis. Each member in good standing of FCCD can vote. The ballot will present members one or more candidates for each position. Members are to select one person per position.

#### How to Vote

- 1. Visit FCCD's Election page on our website <a href="https://myfccd.org/Elections/">https://myfccd.org/Elections/</a>.
- 2. Click on the login link in the upper right-hand corner of the site.
- 3. Enter your login information and click Log In. If you do not know your password, click on the "Forgot password" link and follow the instructions.



4. Once logged into the site, you will be allowed to access the ballot by following the link on the Elections page. For more information about candidates, click on the links provide.

#### ELECTIONS

The Florida Council on Crime and Delinquency holds elections for the offices of Secretary, Treasurer, and President Elect on an annual basis. Each member in good standing of FCCD can vote. Members in good standing were issued instructions with the current issue of The Councilor. The ballot will present members with one or more candidates for each position. Members are to select one person per position.

Note: Candidates with an asterisk (\*) after their name were nominated by the Nominations Committee for their respective positions.

To cast your vote for officers of FCCD please log into your account and click the link below.

#### 2020 Officers Ballot

For more information on the candidates for Secretary, click on the links provided below.





Karen Colon



Hope J. Simpson



The ballot is only accessible to members in good standing and requires each member to log into their account. Please click here should you have issues voting, or need help accessing the ballot.



**Hope J. Simpson** 

Hope J. Simpson is an employee for Orange County Corrections Department. She has an extensive professional background in the Criminal Justice profession to include the Florida Department of Corrections and the Oklahoma Department of Corrections. During her career, she has worked in varying positions to include, three years as a Certified Law Enforcement Officer.

Ms. Simpson's current job responsibilities include assisting inmates assigned to the Orange County Work Release Center to successfully transition back to the community. Her responsibilities also include supervising three interns, coordinating various programs facilitated at the center and working with the Drug Court Judge and a team of other professionals with offenders in the Drug Court Program.

Ms. Simpson has a Master of Arts Degree in Professional Counseling and Bachelor of Arts Degree in Criminology. She is a Florida Department of Law Enforcement Certified Instructor, certified DUI instructor from 2017-2018, she is a licensed Mental Health Therapist. In 2017 she completed leadership classes at Valencia **College and Orange County Corrections** Department.

She has been a member of FCCD for several years and serves on the board as Secretary for Chapter 7. She is a member of the FCCD vendor team and has been instrumental in bringing in critical funding for the Annual Training Institute. In 2017 she was the recipient of the President's Award for FCCD. She was the Charter Vice President of Membership for **Orange County Corrections Club Orange** Toastmasters. She is also a board member and vendor chairperson for the Florida Association of Community Corrections.

In addition, Ms. Simpson is the CEO of Capsule of Hope, providing mental health counseling and life coaching to the clients she serves. She is an Ordained Minister and thrives in mentoring, inspiring, counseling and coaching those in her local church and community.



Laura E. Bedard

Laura E. Bedard, Ph.D. began her work in corrections as a jail administrator in 1984. She served on the administrative faculty for the College of Criminology at Florida State University for 17 years. During her tenure at the University, she ran a study abroad program in the Czech Republic lecturing on crime topics in an emerging democracy.

In 2005, she became the first female Deputy Secretary of the Florida Department of Corrections. There she was responsible for 27,000 state employees and over 200,000 offenders in the third largest correctional system in the country.

She has managed state and federal facilities serving as Warden at six facilities in Florida, Texas and Ohio.

Dr. Bedard has published and lectured worldwide on a number of corrections-related topics including women in prison, mental health issues and correctional leadership. Dr. Bedard is currently serving as the Chief of Corrections for the Seminole County Sheriff's Office in Sanford, Florida. She has been married to her husband Roy for 26 years and they have two fabulous grown children.



#### Karen Colón

Dear Fellow FCCD Members,

Many of you may know me, but for those of you who do not, my name is Karen Colón, and I would love to share briefly with you, my passion, as well as my love for the FCCD, our commitments and contributions, and the family we have made here together.

A handful of Past Presidents and members often ask the question, "Why would you want to go back on the State Board and do 4 years all over again?", they follow the question with the mention of the stress that comes with the tremendous responsibility of planning, organizing, and executing the Annual Training Institute, as well as the three Preceding Board Meetings: to also include the hours of dedicated commitment, travel, and the circumstances that surround all of these

objectives and responsibilities. However, I often ask myself, "Why doesn't anyone ask what fuels me to continue to be an active member and why I would wish to re-join the State Board of Florida Council on Crime and Delinquency?", so let me answer that for you all now.

The Florida Council on Crime and Delinquency brings me joy, pride, feelings of accomplishment, overwhelming feelings of love, acceptance, and long-lasting bonds that have been created, as well as cherished over the years. I find fulfillment in the activities, trainings, charities, as well as fundraisers we do continuously throughout the years as well; especially knowing that we, together as an organization, make a large impacting difference. Although to us, it may seem like a small impact, however, for the individuals who reap the benefits of what we begin to sew, most would tell you that in most casesit changes their lives, or at the very least makes a miraculous difference. I would be grateful, and delightfully honored to be considered to "Lead the Parade!", once again and to help take initiative to fuel happiness, pride, and fulfilment into others as well as advocate for others to join our amazing organization in becoming a part of a life changing, positivity spreading, statewide family.

In mention of the long-lasting bonds we have formed together, I would like to take a moment to Honor Jeffrey Layne Jansen. As I heard, and read of his passing it brought me back down a lane I often love to travel: Memory Lane. I met Jeff for the first time at the **FCCD Annual Training Institute** pool tournament. With the "Luck of the Draw", (quite literally), Jeff and I were paired up to team together. Well, as luck would have it, we went on to place for a trophy that year, and along with winning that trophy we both won a friend. I will forever cherish my friendship with Jeff, the friendship in which I would not have had the honor to have if it wasn't for this beautiful organization. That holds true for many others that are a part of this organization such as Maria DiBernardo, or Jim King just to mention a few. I cherish every bond, every friendship, and every encounter I've made during my time here with the Florida Council on Crime and Delinguency because over the years you all have truly left a mark on my heart, just as Jeffrey Jansen did, may he Rest in Peace.

As stated before, I would be grateful for the opportunity, as well as be honored to "Lead the Parade!" once again, making differences and lasting impacts with all of you by my side.

It would mean more to me than words can describe if you would take the time and consider me to be your next Secretary for the Florida Council on Crime and Delinquency.

With Love and Great Pleasure, Karen Colón

#### Tim Strickland

I have been a Silver Member of FCCD since I started with the Florida Department of Corrections in 1995. Over the past 23 years with FCCD I have been a member of both small and large chapters in small towns and metropolitan areas. My introduction to FCCD started as a Correctional Officer at Hamilton Correctional Institution in Jasper. My path through the Department also lead to service in many FCCD Chapters. I went from a Corrections Officer at Hamilton CI to a Classification Officer at Madison CI. Then out to Community Corrections as a Probation Officer to Live Oak P&P and a Sr. Probation Officer at Lake City P&P. I then promoted to a Supervisor at Quincy P&P then a Sr. Supervisor at Deland and St. Augustine P&P. I went to Tampa Circuit Office as a Deputy Circuit Administrator, then Riverview & Tampa Central P&P Offices, finally on to my current post in Central Office as the Assistant Bureau Chief over the Bureau of Interstate Compact. I am also a CJSTC certified instructor as a general, firearms, and defensive tactics instructor. I am also a range master with the Department and an adjunct instructor at the Florida Public Safety Institute in Midway.

In my career with the Department I have developed organization and leadership skills that I have used to further the mission of FCCD. I have worked in front line positions both inside and outside the fence. I was the Sr. Supervisor of what at the time was the

largest probation office in the state. I helped develop new processes in Community Corrections that provided Probation Officers more time to supervise offenders instead of doing paperwork. In my current position as the Assistant Bureau Chief over Interstate Compact I have developed processes that has placed Florida in a leading position within the Compact. I work with and have provided training on the Compact to every state in the nation as well as throughout Florida to not only the Department of Corrections but to other agencies as well.

In my last 23 years of FCCD service I have supported numerous community service projects throughout the state. In 2011 at the 82nd Annual Training Institute I began working with the State Board assisting with the AV equipment. I continued providing service to the State Board by chairing the AV equipment committee since 2012 ensuring that trainers at our annual institute have their needs met. I have been the Web Master for the State Board and served on numerous committees. I have been the Chapter President of Chapter 1 and Chapter 2. In 2015 I was honored to receive the Distinguished Service Award in Corrections.

While my career with the Department and service in FCCD has and remains a great joy to me, I am also active in our community. As a member of the Church of Jesus Christ of Latter-Day Saints I have



served as a youth leader on multiple occasions over the years throughout the state and I served as the ecclesiastical leader of the Live Oak Ward in 2004 before moving to Tallahassee. In addition to service within Church I am active in the Boy Scouts of America. I currently serve as an assistant scout master for our troop, the Training Chair for the Suwannee River Area Council and I serve as a firearms safety instructor at Wallwood Boy Scout Reserve.

The bottom line is that I love FCCD. If I did not I would not have stayed a member for over 2 decades. For over 20 years I have worked in many hours of community service and worked to provide first class training to members to assist in their professional development and the meaningful exchange of ideas. My personal priorities are faith, family, friends and community. I am selective on where I give my time and effort. For 23 years I have loved and given of myself to FCCD. The members of this organization are both friends and family to me. I hope that I can continue to serve FCCD as your State Secretary.



# RETAIL SOLUTIONS SUPPORTED BY THE LATEST TECHNOLOGY ARE JUST A CLICK AWAY.

Today, retail means so much more than Commissary. Based on our experience, we know that having a portfolio of results-driven programs can add tremendous value for everyone at your facility. By implementing a suite of retail programs – all carefully constructed to complement each other - we can help you improve staff morale, impact offender behavior and provide incremental resources to enable critical programming. In addition, we have the technology in place to ensure that our solutions are efficient, effective and deliver the results you need!

Let us show you how to take your retail to the next level.



