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# The OUNCILOR

FLORIDA COUNCIL ON CRIME AND DELINQUENCY

Representing Professional and Progressive Criminal Justice



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# Florida Council on Crime and Delinquency

### 90TH ANNUAL CRIMINAL JUSTICE TRAINING INSTITUTE

August 26th - 29th, 2019

## TRUMP NATIONAL DORAL 4400 NW 87TH AVE. DORAL, MIAMI

**CONFERENCE THEME:** 

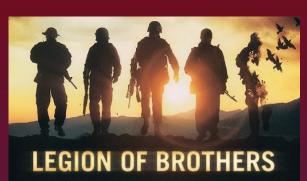
"RESPECT THE PAST, EMBRACE THE FUTURE"

CONFERENCE PHILANTHROPY: FEMALE VETERANS AND FAMILIES

FCCD HOLDS AN ANNUAL CRIMINAL JUSTICE TRAINING INSTITUTE. THE PURPOSE OF THIS INSTITUTE IS TO PROVIDE ITS MEMBERSHIP WITH HIGH QUALITY TRAINING IN THE FIELD OF CRIMINAL JUSTICE AND OTHER RELEVANT TOPICS.



CARRIE HILL, ESQ.
CORRECTIONAL LAW EXPERT



HEAR FROM REAL LIFE HEROES
OF THE MOVIE "12 STRONG"
THE FIRST SPECIAL FORCES
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SUSÁN PAMERLEAU - US MARSHAL LESSONS ON LEADERSHIP



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SGT. BETSY SMITH & LT. DAVE SMITH (J.D. BUCK SAVAGE) THE WARRIOR SPIRIT

#### OVER 18 PRESENTERS TO INCLUDE:

OMAR BOHLER - HOW IMPLICIT BIAS RULES LT. STACY HEATH - DON'T BE A PAWN, IN THE GAMES INMATES PLAY PHIL CHALMERS - WHY TEENS KILL

#### How to Reserve and Register?

 Pre-Registration for the FCCD 90th Annual Criminal Justice Training Institute is now open.

Members - \$175.00, Non-Members - \$225.00

- \*Registration Includes workshop sessions, reception, luncheon, and access to the exhibit hall\*
- Reserve your Hotel Room at Call 1-800-71DORAL (1-800-713-6725).
- You may register by visiting the registration page: https://
- myfccd.org/Institute.

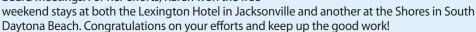


#### A note from the President

#### Members,

This has been a whirlwind year for us. We have conducted three very successful board meetings, taken care of the business at hand and all while visiting three great properties around the state.

I want to congratulate Karen Michael on her efforts in Chapter 27 during our statewide membership drive. Karen and her chapter were very successful in recruiting new members throughout the year and recruited close to 100 new members between the two board meetings. For her efforts, Karen won the free



On May 21, 2019, the Florida Council on Crime and Delinquency, through the efforts of Chapter Two, held a Meet & Greet with the newly appointed secretaries of the Florida Department of Corrections and Department of Juvenile Justice. The event was hosted at the Federal Correctional Institution at Tallahassee by Warden Craig Coil and I want to thank him for contributing to the success of the evening. On hand for the event was State President Mike Page, President-Elect Shelley Liddle, Treasurer Carol Starling and Secretary Alice Sims. The attendees included management team members and field staff of both DJJ and FDC. In a non-scientific poll conducted by FCCD Secretary Sims, a showing of hands indicated that at least half in attendance were already FCCD members and we're looking to enlist even more.

Secretary Mark Inch of FDC and Secretary Simone Marstiller of DJJ opened the event after welcoming remarks from FCCD State President Mike Page and FCCD State Secretary Alice Sims. Each agency head addressed the group of about 100 attendees, commenting on their visions for the future of their respective departments and both gave praise for the efforts of the FCCD in providing a network for cross discipline criminal justice professionals to interact and receive quality training. Both secretaries then took time to speak individually with attendees.

Secretary Inch is an enthusiastic leader who spoke about the function of FCCD over the years and encouraged those in attendance to take advantage of the quality training and fellowship of the organization. And he committed to sending a contingent to the 90th Annual Training Institute in August of this year to participate in this great training opportunity. We are glad to have a commitment from Secretary Inch to have a representative speak at the conference during our opening session.

Secretary Marstiller of DJJ is a positive role model and upbeat speaker. She addressed the group with positive remarks and spoke to the continued mutually beneficial relationship between FCCD and DJJ. FCCD has worked with DJJ over the years in helping address issues facing the juvenile justice system in Florida and has performed several public service projects at their facilities. The Secretary has graciously accepted our invitation to address the Institute attendees at our opening session in August and she has further committed to having DJJ staff attend.

As this is my final opportunity to address the membership in the Councilor as President of this great organization, I want to take this opportunity to thank each and every one of you for your efforts this year to improve our standing in the criminal justice community through your professionalism and commitment to duty. I also want to thank all of you for your efforts to bring in new members from corrections, juvenile justice and law enforcement. Your efforts have made a difference. Please continue to speak of the FCCD training opportunities that are made available through local chapter events and the Annual Training Institute.

I look forward to seeing each of you in August at the Trump National Doral Miami for the 90th Annual Training Institute. And remember, Respect Your Past and Embrace Your Future, this is what makes you the best in your chosen professions. .......Michael F. Page, President





Mike Page State President

Shelley Liddle President Elect

Carol Starling Treasurer

> Alice Sims Secretary

Tammy Marcus Past President

Gina Giacomo **Executive Director** 

**Rob Lingis Executive Secretary** 

Debbie Kissane Administrative Assistant

> Kelly Cotton **Publication Team**

Nina Hall **Graphic Designer** 



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# STATEWIDE COMMUNITY SERVICE PROJECT

# WOMEN VETERANS

AT THE ANNUAL TRAINING INSTITUTE, AUGUST 26TH-AUGUST 29TH, AT THE TRUMP DORAL IN MIAMI, WE WILL AGAIN PARTNER WITH THE MIAMI VA WOMEN VETERANS PROGRAM. WE ARE ASKING THAT ALL ATTENDEES BRING HYGIENE PRODUCTS, NON-PERISHABLE SNACKS, WATER, BABY CLOTHING AND BABY SUPPLIES. WE WILL ALSO BE COLLECTING CASH DONATIONS. LET'S DIG DEEP AND SUPPORT OUR WOMEN VETERANS IN NEED!!

FOR MORE INFORMATION, PLEASE CONTACT STATEWIDE COMMUNITY SERVICE CHAIRPERSONS, DONNA WIEBE (FSUFANDLW@GMAIL.COM) OR MARK DANFORD (MARKDANFORD327@GMAIL.COM). FOR MORE INFORMATION ON THE MIAMI VA WOMEN VETERANS PROGRAM, PLEASE VISIT THEIR WEBSITE (HTTPS://WWW.MIAMI.VA.GOV/SERVICES/WOMEN).



Submitted by Donna Wiebe, co-chair Statewide Community Service Project

# 2019 Statewide Community Service Project-Supporting Veterans in Florida

FCCD Chapters and Board members continue supporting those in their communities!! At the May board meeting held in Daytona Beach Shores, FCCD partnered with Halifax Urban Ministries (HUM). Their mission is "Preventing homelessness through emergency assistance and intervening on behalf of homeless people." HUM offers a variety of services to the homeless in Volusia and Flager Counties, including Bridges of Hope- serving a hot meal daily; Feed a Family- once a month, providing a bag full of food to families, which is the equivalent of 7-10 meals for a family of 4; providing homeless services such as providing clothing, bicycles, haircuts, bus passes and document assistance; and house for homeless families and veterans. FCCD chapters and members donated hygiene items, food, clothing, sheets, towels, pillow, baby items and games at the meeting. We collected approximately \$1,325 in items and we collected \$175 for bus passes for veterans. Cudos to Gail Page and Michelle Jordan, who donated their 50/50 winnings to HUM, adding an additional \$93 for bus passes, for a total of \$268.

At the Annual Training Institute in August, at the Trump Doral in Miami, we will again partner with the Miami VA Women Veterans Program. We are asking that all attendees bring hygiene products, non-perishable snacks, water, baby clothing and baby supplies. We will also be collecting cash donations. Let's dig deep and support our women veterans in need!!

As always, thanks for your support of FCCD and for your continued support of all who have served this wonderful country that we call home. Thank you to all our FCCD members and their families who have served or are serving our country in the armed forces.

# 28th Annual Memorial Townsend/Roland Golf Tournament

Trump National Doral Golf Club Miami, FL Monday, August 26, 2019

Raffle Tickets \$2

Many chances to win more great prizes!!



Super Mulligan Tickets
\$20

Enters you in <u>ALL</u> prize contests

**Entry Fee:** \$115/Golfer or \$460/Team – Corporate \$85/Golfer or \$340/Team- FCCD Member

Range balls and Lunch are included
Hole Sponsor Sign \$150



To Register Contact: Allen Dinardo 407-247-2512 or Suzanne Dinardo 407-448-2783 at <a href="mailto:Suzanne.Dinardo@ocfl.net">Suzanne.Dinardo@ocfl.net</a>

For Information Contact: Juan Alvarez 305-338-5985

<u>Payment Options:</u> Credit Card (see below) or if paying by check, please make out to: FCCD Forms can be mailed to: FCCD, c/o Christina Crews, 17115 SW 85<sup>th</sup> Lane, Starke, FL 32091

Team Captain:			
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City:	State: _ Zip:	Phone:	
Golfer 2:			
Golfer 3:			
Golfer 4:			
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Name on Card:			
Billing Address of Card:			
Card Number:	Expiration Date:		
CVV#: Email Address:	Amount: \$		
Signature as it appears on card:			

# MEET & GREET **Chapter 2**

**President Alice Sims** 

On May 21st, Chapter 2 hosted a Meet & Greet with the Secretaries of DII and FDC at the Federal Prison in Tallahassee, with the State Executive Board, Chapter 2 members, Wardens from surrounding state institutions, and friends in attendance. At the Meet & Greet, Chapter President

Alice Sims, introduced the Chapter and all the amazing training and community service that it provides. When Secretary Inch (FDC) and Secretary Marstiller (DJJ), they expressed their thanks for the invitation to the event, and excitement for the 90th Annual Training Institute.



Chapter 2 is honored to receive a **Community Service Award from the** Department of Juvenile Justice's Office of Prevention and Victim Services. For all the community service that Chapter 2 has done with DJJ and affiliate organizations, like PACE school for Girls and Livingstones.

During our annual golf tournament at Killearn Country Club and Golf Course, we had Marrow Nation come to educate golfers and members the lifesaving miracle that a person can do by donating a some of their bone marrow. We had an amazing turnout, enough to send many chapter members to the Annual Training Institute. Thank you to our Golf Tournament Co-Chairs, John L. and Dennis Hollingsworth, for putting on extremely successful tournament!





# **Chapter 3**

Articles Submitted by: T. Porter, FCCD Chapter 3 Secretary







Dallas Willis



Brandon Altman

FCCD Chapter III thanks all who attended and competed in our Fishing Tournament held on March 2, 2019. We had a total of 11 boats, 22 participants. Everyone fished their hearts out and provided excellent competition, but at the end of the day, Dallas Willis and Chris Stinson

came in first place, which makes two in a row for these gentlemen. They were also the winner of the Big Bass Pot.

Honorable mention goes to Caleb Bateman and Brandon Altman for their "monster" of a Bass.

# **VOLUNTEERING HELPS OUR** LOCAL COMMUNITIES

# Chapter 4

By Sherri Cole, Chapter 4 President

hapter 4 started off 2019 with a passion for community service projects. Our chapter sent greeting card fronts to the St. Jude's Ranch for Children. The ranch supports abused and neglected children. The children remake the cards for sale in their gift shop. The children get to keep some of the proceeds. We have continued to collect newspapers for Faith Farm Ministries. They use the newspapers in their store to wrap items. The proceeds of the store pay for the food and housing costs for substance abusers, while

they turn their lives around. Some of our members ran in the Law Enforcement Torch Run for Special Olympics. We gave a large clothing donation to the Florida Breast Cancer Foundation. We donated several boxes of food to the U.S. Post Office Stamp Out Hunger campaign. Some of our members worked the Palm Beach Crime Stoppers booth at the Rock n Roll Sunday event. This event raised money for the Vetsville Cease Fire House. Vetsville provides residential assistance, food,

> clothing and other items to homeless veterans. The Stoppers booth gave out information regarding its Student Crime This program provides money for anonymous tips which lead to





John Nowicki and Gabriella Rivera participating in the Torch Run

the removal of drugs and guns from school properties in Palm Beach County. Chapter 4 members have done a lot of projects this year to support our veterans. I would like to thank all of our members for their hard work and dedication to make all of our community service projects a huge success this year.



Neilly Martin and Sherri Cole helping at the veterans fundraiser

# SUPPORTING OUR VETERANS

# Chapter 5

Written by Michele Willforth

Chapter 5 members collected hygiene items, lap robes, activity books, socks, tee shirts and many other items for the veterans who are currently being treated or who are residents of the Lake City VA Medical Center. At the time of delivery members received a tour of the hospital and were able to meet and personally thank the veterans of the facility. At the conclusion of the tour, members met Mr. Willie. Mr. Willie is an Air Force veteran who volunteers at the VA, at the amazing young age of 86! Chapter V encourages you to thank, honor and support our veterans!



Friday, June 14, 2019, Chapter 5 recognized and honored chosen recipients for the Chapter's Distinguished Service Awards. The recipients were selected in recognition of their exemplary work ethic, service and commitment to community.



Mr. Steve Wellhausen, Warden, on behalf of Mr. Emory D. Hardee, Assistant Warden (Corrections); Mr. John Durrett, Assistant State Attorney, 3rd Judicial Circuit (Judicial); Ms. Kimberly Adams, Admin. Spec. II of Guardian ad Litem (Juvenile Justice); Mr. John Palmer, Assistant Regional Director, Region II (L. L. Wainwright); Captain F. Lynn Williams, Union County SO (Law Enforcement); and Sergeant Mike Lee, on behalf of Dr. Argatha Gilmore, Chief of Police, Lake City PD (Criminal Justice).

# CHAPTER 5 WELCOMES **NEW SECRETARY!**

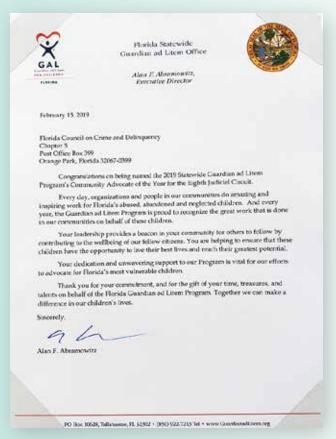


Saturday, May 18, 2019 Chapter 5 held an election for the position of Secretary. Chapter 5

is happy to announce that Ms. Destiny Padgett has been elected for the position! We look forward to Destiny's enthusiasm, ideas & vigor that she brings to the Chapter with her newly elected position!

**Congratulations Destiny** Padgett, Chapter 5 Secretary!





Chapter 5 was recognized as the 2019 Statewide Guardian ad Litem Program's Community Advocate of the Year for the Eight Judicial Circuit during the Chapter's Distinguished Service Awards event, Friday, June 14, 2019.

Chapter 5 supports GAL by means of several community service projects each year, the largest being the annual Christmas gift drive which is in sponsorship of the children who are in the program during the holidays.

The Guardian ad Litem Program is a network of staff and community advocates, who collaborate to provide a strong voice in the court system and positive systemic change on behalf of Florida's abused, abandoned and neglected children.

Supporting those in need within our local communities and helping to influence a positive change in the lives of children are what we as Chapter 5 members pride ourselves most of.

# **VIOLATION** REPORT WRITING **Chapter 10**



During March 2019 FCCD Chapter 10 members Valarie Witchard and Kelly Rose provided the Circuit 15 certified staff of probation officers/supervisors comprehensive violation report preparation and report writing training on the Florida Department of Corrections policy and procedures. Staff asked questions and were provided responses in a consistent manner to assist in ensuring that the final work product follows procedures. Specifics included the justification of recommendations and use of graduated sanctions to ensure rehabilitation efforts.

# CHAPTER 10 — IMPLICIT BIAS TRAINING

he Palm Beach County Criminal Justice Commission in conjunction with a grant from the MacArthur Foundation's Safety and Justice Challenge and sponsored by the Florida Department of Corrections and Florida Council on Crime and Delinquency provided Implicit Bias Training presented by The Racial Equity Institute to the entire staff of FDC Circuit 15's community corrections employees on May 16 and May 17, 2019 in their All Events Room. The training was provided by Deena Hayes-Green of The Racial Equity Institute and Barbara Chieves of Converge & Associates Consulting. The overall goal of this grant is to reduce local jail populations, as well as, racial and ethnic disparity in the local system. The training seeks to raise awareness of system employees around the decisions they make and their own biases that may negatively affect people's lives.

While Implicit Bias Training can be a 2-3-day event, our training



was scaled down to a combination of The Racial Equity Institute's Groundwater and Implicit Bias Training. They began the training with the question of defining racism. While racism can be about individual acts, that definition may be missing the big picture. The training given used stories and data to present a perspective that racism is fundamentally structural in nature, which came as a surprise to the attendees. By examining characteristics of modern-day racial inequity, the presentation introduced attendees to an analysis that most found helpful and relevant. For example, one study showed the employer response for a very large number of resumes submitted with similar content.

However, some had obvious names which may have had racial undertones. Those with that type of name got significantly fewer call backs then those where the names were more homogenous. When they reversed just the names on the same set of resumes, they found that the names with racial undertones still received significantly fewer call backs. In another example, they found that resumes showing graduation from a historically racial college/ university received similar results in fewer call backs with all other information being similar. In the end, it was determined that one can never get started too early on training regarding implicit bias, such as pre-kindergarten.

## **GED Graduation**

The Circuit 15 Florida Department of Corrections has a GED preparation class taught in the 15-5 Military Trail office with instructors from the Palm Beach County Adult Education Department. Since the students are on their own relative pace to prepare for their taking the GED test, graduations are celebrated whenever the need arises. FCCD Chapter 10 sponsored the recent graduation of Angel Rivera in May 2019 along with FCCD members Circuit Administrator Kimber Heddon, **Assistant Regional Director John** Thompson, Regional Director **Justine Patterson, and Deputy Circuit Administrator Derek** Gibson (from left to right) and other community corrections staff. We all wish Angel Rivera the best of wishes in putting this new milestone to work.



# HUMAN TRAFFICKING TRAINING

#### Chapter 10

On 4/24/19 The Florida Department of Corrections Circuit 15 and the Florida Council on Crime and Delinquency sponsored a training



presented by Palm Beach County Sheriff's Office Lt. Randy Foley of the Human Trafficking Task Force. The Human trafficking Industry is estimated to be a \$150 Billion-dollar industry worldwide with over 20 million victims. Florida ranks 3rd in the nation for suspected cases with Palm Beach County ranked 3rd in the state. He provided great information to the community corrections staff on how to see the warning signs of trafficking. In order to have a successful prosecution for Human Trafficking, there must be an element of coercion, except in the cases of minors, for the purpose of exploitation. Some of these signs included: lack of possession of their documents, disoriented/physically abused, prostitution arrests, timid/fearful/submissive behavior, always in the company of someone in control and the lack of freedom to move about by themselves. While these signs are not inclusive of all signs or definitive proof of trafficking, he indicated that his task force will investigate both sex trade as well as employer based human trafficking based upon information received. He provided videos which were moving and showed the "grooming" process to convert well educated and otherwise normal individuals to become sex trade workers. Methods included physical violence and threats to both the victim and their family as well as positive reinforcement in order to obtain compliance. This task force is victim sensitive and works to restore their lives to normalcy by providing justice to their perpetrators.



# LAW ENFORCEMENT SPECIAL OLYMPICS TORCH RUN

# **Chapter 20**

FCCD Chapter 20 would like to say Thank You for everyone who donated their Law Enforcement Special Olympics Torch Run shirts to our Special Friends! The shirts came from Brevard County and all over the State of Florida! It put a smile to our Special Friends faces!

In addition, a big thank you for all who were able to come: run and support (giving out the water) at the Law Enforcement Special Olympics Torch Run Thursday April 18, 2019. It was much appreciated by Rockledge Police Department and Bridges (Special Needs House). This event is so meaningful to all who were able to come.

Thank You!

Donna Martin Bolton and Ch.20 Board





# RECRUITING

# **Chapter 27**

Chapter 27 has been busy recruiting additional new members. We would like to welcome the following:

**Johnathon Filomena Christopher Majava Barry Williams Christopher Palomares** 

Nicholas Meza **Michael Pucino Nashaly Cruz Tia Bradshaw Brendon Close Casey Michael Ashley Taylor Benjy Page Michael Riley Eric Lively Michael LaForest Lisa Taylor** 

**Sheldon Knowles** Leanardo Jimenez-Carrasquillo

**Curtis Marcum Jessica Poole** Michala Allen **Keisha Jenkins Tyler Damron Jose Rivera Cori Arceneaux Freddy Ruiz Lexi Goffinett Allyson Riley** 



We also participated in a supply drive to support State President Page's Female Veteran's Community Service Project. These items were donated to FCCD on behalf of Chapter 27 during the 3rd Quarterly Board Meeting. There were multiple items listed that the veterans were in need of and with the generosity we received, I was able to deliver 4 large boxes of supplies representing hundreds of dollars in value..

I am very proud of Chapter 27 as we grow and take on more initiatives on behalf of our great organization. We are planning some upcoming training and will continue to participate within our community in any way we can.

Karen Colón President Chapter 27



By, John Cameron, Chapter 30 President

The Florida Council on Crime and Delinquency Chapter 30 has been very active during the third quarter. The chapter participated in various community event, provided training and held a fund raiser during that time period.

The community events included participation in supporting the Special Olympics Games in Hernando County. Members presented medals to the athletes for various track and field events. The day proved to be a great success for everyone that was involved. The cheers from the crowds served to motivate the athletes, who did an amazing job competing, while displaying excellent sportsmanship.

The chapter followed up their involvement with the Special Olympics by participating in the annual Law enforcement Torch Run. This year saw a record turnout, as chapter members partnered with local law enforcement agencies, the nature Coast ARC, and Special Olympic athletes. The event culminated in a finish line celebration at Spring Hill Elementary School, where students came out to cheer on their favorite athletes and first responders.

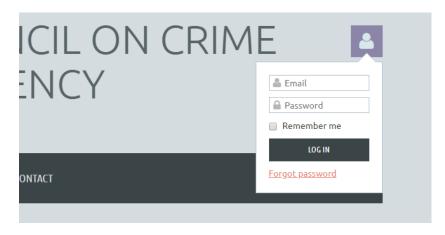
Chapter 30 continued their efforts with the state Veteran's project by teaming up with a local disabled vets shooting club for a fun day of putting lead down range. We then participated in the Flags In event at the Florida National Cemetery, in Bushnell, FL, by placing American flags on the grave stones of the veterans that have gone before us. It was a day of patriotism with bag pipes, to honor those who have served. The chapter also held a training session veterans with PTSD. The topics discussed included signs and symptoms, as well as treatment options. We also discussed a law enforcement approach to dealing with veterans in crisis.

#### **Voting Instructions**

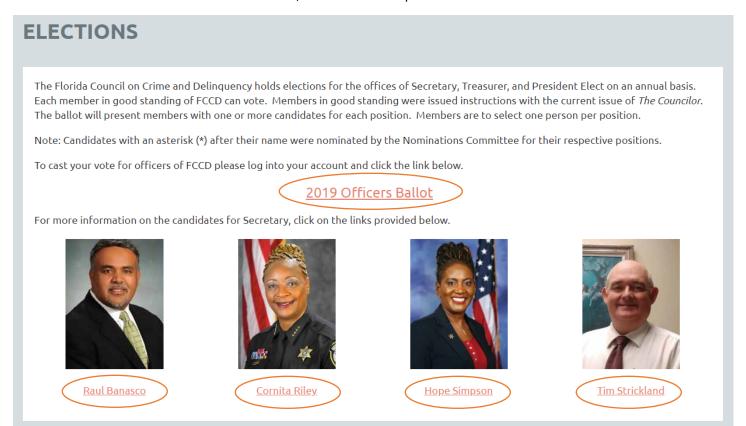
The Florida Council on Crime and Delinquency holds elections for the offices of Secretary, Treasurer, and President Elect on an annual basis. Each member in good standing of FCCD can vote. The ballot will present members one or more candidates for each position. Members are to select one person per position.

#### How to Vote

- 1. Visit FCCD's Election page on our website https://myfccd.org/Elections/.
- 2. Click on the login link in the upper right-hand corner of the site.
- 3. Enter your login information and click Log In. If you do not know your password, click on the "Forgot password" link and follow the instructions.



4. Once logged into the site, you will be allowed to access the ballot by following the link on the Elections page. For more information about candidates, click on the links provide.





#### Raul S. Banasco

I, Raul S. Banasco, am an accomplished senior level correctional leader with over 32 years' corrections experience in city, county and state government agencies as well as community supervision programs in non-profit agencies.

I have been blessed throughout my career of being supported by my wife, Serina and my three children, Janel 34, Stephen 31 and Chris 20 to continue to serve as a first responder but also my leadership role of several nonprofit organizations such as FCCD, ACA, NOHCJ and TCJA. My experience of being a Past State FCCD president (2003-2004) gave me the foundation as I am one the founders and past Presidents of the National Organization of Hispanics in Criminal Justice and the Texas Criminal Justice Association.

In 1989, I became a member of FCCD Chapter 7 after being introduced to FCCD by my Classification Supervisor Brenda Alvarez – Rhoden, Brenda inspired me and many to be a part of FCCD and for that I am forever thankful. Brenda may you rest in peace as you were taken too soon!

Throughout my career FCCD has and continues to close to my heart as I have remained active on the state board to ensure FCCD achieves its goals. During these years I have served as the local chapter president for Chapter 7, 12, 17 and 20 and remained active on the state board in variety of roles to ensure FCCD continued to be successful in its mission. I also an active member of several national professional organizations and boards, including: American Correctional Association and North American Association of Wardens and Superintendents Board of Directors.

If given the opportunity to serve on the **FCCD Executive Board as your next FCCD** Secretary, I will bring years of criminal justice work experience as well as an active member of FCCD. My many years of experience and knowledge with several other non-profit organizations will serve as a solid foundation for success for FCCD.

#### ONE TEAM ONE MISSION!!!!

Thank you for your vote! Raul S. Banasco



# **Cornita Riley**

Cornita Riley retired as Chief of Orange County Corrections, July 27, 2018, having served with Orange County jail since December 1999, matriculating from a Mayoral appointment as Division Manager to Deputy Chief and ultimately to the first female Chief of Corrections. She has a professional career that spans over 37 years in the criminal justice field to include jail and prison management, as well as field services encompassing probation and parole, inmate and offender supervision, investigations, inspections and auditing, and employee training and development.

As the Chief of Corrections her responsibilities included managing, monitoring, and coordinating security operations; planning and internal investigations; review and revision of policy and procedures; facility maintenance; healthcare activities; and dietary services. She is was responsible for managing staff and the agency's \$154 million annual budget. Ms. Riley also served as, regional assistant warden, assistant superintendent, and correctional probation officer of the department with the State of Florida Department of Corrections. Ms. Riley now

serves as a consultant for the Moss Group and instructor for Valencia School of Public Safety, specializing in leadership development.

She is a certified corrections executive with the American Correctional Association and a certified jail manager with the American Jail Association. She is a member of the Florida Council on Crime and Delinquency since 1989, the National Association of Blacks in Criminal Justice, the National Forums of Black Public Administrators, the Association of Women Executives in Corrections and many other Civic organizations.

Ms. Riley has received numerous awards and recognitions, a few of the most recent awards was her being recognized as the 2018 American Jail Association's Correctional Leader of the year and the Women's Executive Council, Central Florida Woman of the Year and one of John Maxwell's Top 30 Leaders.

Ms. Riley received her bachelor's degree in Rehabilitation Counseling from Florida State University and her master's degree in Public Administration from the University of Central Florida. She is also a certified correctional officer.



**Hope J. Simpson** 

Hope J. Simpson is an employee for Orange County Corrections Department. She has an extensive professional background in the Criminal Justice profession to include the Florida Department of Corrections and the Oklahoma Department of Corrections. During her career, she has worked in varying positions to include, three years as a Certified Law Enforcement Officer.

Ms. Simpson's current job responsibilities include assisting inmates assigned to the Orange County Work Release Center to successfully transition back to the community. Her responsibilities also include supervising three interns, coordinating various programs facilitated at the center and working with the Drug Court Judge and a team of other professionals with offenders in the Drug Court Program.

Ms. Simpson has a Master of Arts Degree in Professional Counseling and Bachelor of Arts Degree in Criminology. She is a Florida Department of Law Enforcement Certified Instructor, a certified DUI Instructor and she is seeking

licensure as a Mental Health Counselor. In 2017 she completed leadership classes at Valencia College and Orange County Corrections Department.

She has been a member of the FCCD for several years and has worked with her local chapter on several projects. She is a member of the FCCD vendor team and has been instrumental in bringing in critical funding for the Annual Training Institute. In 2017 she was the recipient of the President's Award for FCCD. She was the Charter Vice President of Membership for Orange County Corrections Club Orange Toastmasters. She is also a board member and vendor chairperson for the Florida Association of Community Corrections. In addition, Ms. Simpson is the CEO of Capsule of Hope, Inc. a business dedicated to the betterment and the enhancing of lives. She is an Ordained Minister and thrives in mentoring, inspiring, counseling and coaching those in her local church and community.

#### Tim Strickland

I have been a Silver Member of FCCD since I started with the Florida Department of Corrections in 1995. Over the past 23 years with FCCD I have been a member of both small and large chapters in small towns and metropolitan areas. My introduction to FCCD started as a Correctional Officer at Hamilton Correctional Institution in Jasper. My path through the Department also lead to service in many FCCD Chapters. I went from a Corrections Officer at Hamilton CI to a Classification Officer at Madison CI. Then out to Community Corrections as a Probation Officer to Live Oak P&P and a Sr. Probation Officer at Lake City P&P. I then promoted to a Supervisor at Quincy P&P then a Sr. Supervisor at Deland and St. Augustine P&P. I went to Tampa Circuit Office as a Deputy Circuit Administrator, then Riverview & Tampa Central P&P Offices, finally on to my current post in Central Office as the Assistant Bureau Chief over the Bureau of Interstate Compact. I am also a CJSTC certified instructor as a general, firearms, and defensive tactics instructor. I am also a range master with the Department and an adjunct instructor at the Florida Public Safety Institute in Midway.

In my career with the Department I have developed organization and leadership skills that I have used to further the mission of FCCD. I have worked in front line positions both inside and outside the fence. I was the Sr. Supervisor of what at the time was the

largest probation office in the state. I helped develop new processes in Community Corrections that provided Probation Officers more time to supervise offenders instead of doing paperwork. In my current position as the Assistant Bureau Chief over Interstate Compact I have developed processes that has placed Florida in a leading position within the Compact. I work with and have provided training on the Compact to every state in the nation as well as throughout Florida to not only the Department of Corrections but to other agencies as well.

In my last 23 years of FCCD service I have supported numerous community service projects throughout the state. In 2011 at the 82nd Annual Training Institute I began working with the State Board assisting with the AV equipment. I continued providing service to the State Board by chairing the AV equipment committee since 2012 ensuring that trainers at our annual institute have their needs met. I have been the Web Master for the State Board and served on numerous committees. I have been the Chapter President of Chapter 1 and Chapter 2. In 2015 I was honored to receive the Distinguished Service Award in Corrections.

While my career with the Department and service in FCCD has and remains a great joy to me, I am also active in our community. As a member of the Church of Jesus Christ of Latter-Day Saints I have



served as a youth leader on multiple occasions over the years throughout the state and I served as the ecclesiastical leader of the Live Oak Ward in 2004 before moving to Tallahassee. In addition to service within Church I am active in the Boy Scouts of America. I currently serve as an assistant scout master for our troop, the Training Chair for the Suwannee River Area Council and I serve as a firearms safety instructor at Wallwood Boy Scout Reserve.

The bottom line is that I love FCCD. If I did not I would not have stayed a member for over 2 decades. For over 20 years I have worked in many hours of community service and worked to provide first class training to members to assist in their professional development and the meaningful exchange of ideas. My personal priorities are faith, family, friends and community. I am selective on where I give my time and effort. For 23 years I have loved and given of myself to FCCD. The members of this organization are both friends and family to me. I hope that I can continue to serve FCCD as your State Secretary.

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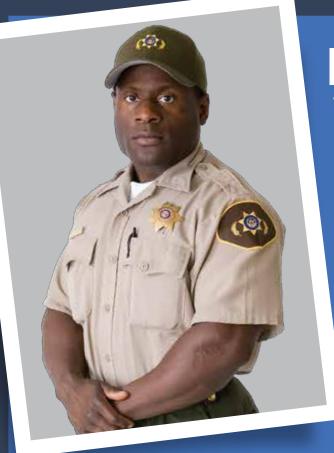
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