Florida Council on Crime and Delinquency

WINTER 2016

Transcending Race and Crime in our Community through Education, Empathy, and Engagement



Improving Communities

- Leadership Opportunities
- Multidisciplinary Training
- Learn Best Practices
- Enhance Professional Skills
- Collaboration of Agencies
- Networking

www.fccdweb.org

PRESIDENT'S MESSAGE

Greetings FCCD members and friends!



What an exciting time of year this is! There is a nip in the air, the holiday season is here and we are quickly approaching the 88th Annual Criminal Justice Institute. As announced, our theme this year is "Transcending Race and Crime in our Community

through Education, Empathy, and Engagement." As you know, our mission is to serve as a catalyst for the prevention and reduction of crime and delinquency and to enhance the quality of justice for all Floridians. There are many things that we can do to fulfill this mission. During my term as president, I am inviting you to join me in engaging our communities, civic and public leaders, as well as law enforcement agencies in a meaningful, ongoing dialogue regarding our theme. Due to recent events that have occurred throughout our communities and the country, our theme will address a trending topic that we are facing in corrections, law enforcement and our communities. There are various challenges we face on a state and local level in the criminal justice arena and this is one that is at the forefront. Under my presidency, FCCD will continue to strive to improve the criminal and juvenile justice systems by examining problems and proposing solutions.

Our first quarterly board meeting was held recently at the Renaissance World Golf Resort, St. Augustine. State Attorney RJ Larizza, 7th Judicial Circuit addressed our theme in his powerful discussion which touched on all areas of our theme. He stated that this, "is not an easy conversation to have." He educated us on how cases are reviewed for prosecution and the tough decisions they are charged with making daily. He shared information on empathy by discussing the need to "humanize" the system and the need to build "trust." Lastly, he challenged each of us to get engaged not only as professionals in our various areas of work but simply as empathizing individuals in our community. Mr. Larizza stated that, "the strength of our country is that we are diverse and we must have enough humility to be willing to say you are wrong."

In addition to addressing topics and training for the prevention and reduction of crime, another cornerstone of FCCD is Community Service. Each year our membership provides countless volunteer hours, financial donations and various items for community service projects. This year our focus will be on homeless students. The number of homeless students across the country has reached an all-time high! There are more than 1.2 million students who are homeless and

nearly 80,000 who are living on their own without parents. During the 2012-13 school year, over one million students enrolled in public school across the country were homeless. In Central Florida alone, there are close to 8,000 homeless students. During our 1st Quarter Board Meeting, we collected more than 50 book bags filled with an assortment of school supplies for the St. Johns County ASSIST Program!

FCCD is committed to working closely with our affiliate organizations, our communities and forming new partnerships to move FCCD toward effective action, engagement, and excellence within our communities. I am proud and excited to represent the hundreds of professionals who are members of FCCD. I am asking for your support throughout the year to attend the board meetings, to suggest vendors, and to help with increasing our membership. I believe that with your support FCCD is stronger and united with other departments in working toward social action, community engagement and "a charge to serve!"

During our 2nd quarterly board meeting, our Past Presidents will be present to make a recommendation regarding our slate of candidates for the Secretary position on the State Board. We have three excellent candidates who are asking for your support. Carol Starling, Rick Orzechowski and Justine Patterson are running for the Executive Board Position of State Secretary. Their bios appear on pages 22-24 of this newsletter. Meet them and talk to them, and then vote and encourage your membership to vote.

Our 2nd Quarterly Board Meeting is scheduled for February 3 and 4 2017 at the Caribe Royale All-Suite Hotel & Convention Center, 8101 World Center Drive in Orlando. Please bring a new member and introduce them to our organization. To quote State Attorney Larizza, "We can get busy living or get busy dying." I would like to translate that for us in that we will continue to be committed to doing the work of FCCD. We are a dedicated group of individuals who make up all aspects of the criminal justice system. Looking back years from now, we will be able leave a collective legacy of great work that will stand for FCCD for years to come as we move forward toward effective action, engagement, and excellence within our communities!

Happy Holidays and Best Regards,

Linda A. Brooks

- OG BOTS

State President Florida Council on Crime & Delinquency

THE COUNCILOR

A Publication of the Florida Council on Crime and Delinquency



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News from the Membership Committee

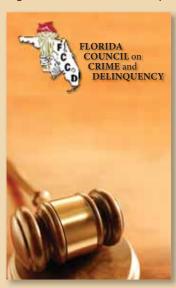
By Carol Starling, Membership Committee Chair

I am very grateful and excited to have been asked by President Brooks to chair the Membership Committee this year. To assist with the task, several people from various agencies were selected as committee members to help spread the word on the merits of our great organization. Our committee is anticipating a busy and productive year! Those who have agreed to serve are:

Markeda Clayton **Orange County Corrections** Eric Debose Orange County Sheriff's Office Cherri Flournoy Florida Department Corrections Latisha Howard Seminole County Sheriff's Office **Richard Martin** Federal Bureau of Prisons

Alice Sims DJJ

In addition to getting the membership message out in our current agencies, it is my goal this year to get involved with as many other agencies, citizens, and business in our local communities as possible by offering them information and membership in our organization. I know we are all proud of the community



service and the training we offer locally and at the state level. Should not all those in our local communities also know? Should we not offer the business local persons and citizens a chance participate and support our efforts by joining us? We should not keep FCCD a secret!

То help the members and local chapters,

President Brooks has agreed to offer the same incentive as last year for those of you who take on the challenge of recruiting new members. There will be both partial and full FCCD SCHOLARSHIPS to all members who meet the new member recruitment challenge!

The full scholarship will include the training institute registration, one banquet ticket and three nights lodging during the 88th FCCD Annual Training Institute being held at the beautiful Hilton Orlando Lake Buena Vista August 28 through August 31, 2017!

What a deal! There are additional incentives and partial scholarships in the challenge so everyone has the ability to earn something.

So here's the entire CHALLENGE. Sign up new members (renewals unfortunately are not new). If a person is a previous member, he/she must have been expired for 1 ½ years to be considered a "new" member.

20 New Members = **One Banquet Ticket** 30 New Members = **One Banquet Ticket** & One Registration 50 New Members =

One Banquet Ticket, One Registration & One

Hotel Night

60 New Members = One Banquet Ticket, One

Registration & Two Hotel Nights (Full Scholarship)

70 New Members = One Banquet Ticket, One

Registration & 3 Hotel Nights (Full Scholarship +

Bonus)

100 New Members = Full Scholarship +

another hotel night added for a total of 4 nights at the institute!

All memberships will count as soon as they are received by Rob Lingis, the state FCCD enrollment person. However, you must keep a list of the new members you recruit. Your list must include the new member's name, telephone number, and the date their new member application was submitted. There are so many reasons for people to be part of FCCD and so many resources out there to help you find and recruit these new members. If you need anything to assist you or have any questions, please feel free to email me at starlingteam@yahoo.com. As Membership Committee Chair, it is my responsibility and great honor to help you with this task and win these incentives!

Don't wait! Get started now! This special membership incentive ends June 1, 2017. Don't forget your spouses, relatives, friends, neighbors, local business owners and members of your community. Anyone who is interested in public safety, improving the overall quality of life, and in the betterment of our communities should be offered the chance to join us.

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WHAT is FCCD?

The Florida Council on Crime and Delinquency is a non-profit corporation dedicated to the promotion of high professional standards for criminal justice agencies and criminal justice personnel.

The mission of the Florida Council on Crime and Delinquency is to serve as a catalyst for the prevention and reduction of crime and delinguency and to enhance the quality of justice for all Floridians.

The cornerstone for FCCD is its educational programming, which is designed to foster an interchange of information and training between professionals in Law Enforcement, the Courts, Corrections, Probation and Parole, Juvenile Justice and Interested Citizens.

FCCD has 35 chapters throughout the state of Florida. Each chapter focuses on providing a multitude of community services in their surrounding counties, as well as offering relevant training opportunities to educate and enhance those involved in the criminal iustice arena.

FCCD is the flagship organization in the State of Florida for bringing the various criminal justice disciplines together to help recognize issues and develop strategies to solve our great state's Criminal Justice challenges.

FCCD traces its history back to 1935 through an antecedent organization, the Florida Probation Association. The Council was chartered by Secretary of State in 1964 as a non-profit corporation dedicated to promoting high standards for criminal justice agencies and criminal justice personnel.

Through the years, FCCD has continued to focus the attention of its members and the citizens of Florida upon the needs of the criminal justice system. The emphasis at the state and local level has been on a variety of challenges facing the state in the criminal justice arena.

FCCD strives to improve criminal and juvenile justice systems by examining problems, proposing solutions, and monitoring and evaluating the impact of those solutions. FCCD assists criminal justice systems to function more productively by fostering interagency coordination and cooperation, developing and coordinating policy issues, rendering training and technical assistance, and by granting funds to support system improvements.

Membership in FCCD is open to all criminal justice disciplines, as well as any concerned citizen who wishes to be a part of this great organization. Please take a moment to complete the included membership application or visit us online at fccdweb.org and join through our online process.

WHY JOIN FCCD?

Many have asked the question, "Why Join FCCD?" The local chapters are challenged with finding a suitable answer for those who display potential interest in the organization. Having been a member of FCCD as well as other professional organizations for many years, I hold a genuine interest in the organization and can provide my perspective in providing a response!

For those who are interested in professional and leadership development along with opportunity for career advancement, joining FCCD is a great start. It is a professional organization where you have the opportunity to meet and network with other professionals who share mutual interests. The impact of a group is greater than individual effort. Creating professional relationships is important, and critical to professional growth and progress. Becoming a member of FCCD allows you to participate in networking events with other professionals outside of the workplace. From this, you are able to support and help one another in reaching your professional goals and endeavors. Additional benefits from becoming a member are:

- 1) You can share ideas and ask for advice.
- 2) You will have the opportunity to seek or provide mentorship.
- 3) FCCD allows you the opportunity to work on various committees at both local and State level.
- 4) At our annual conference, you can participate and learn about innovations in your career, "best practices" and new ideas.

In summary, a person who is considering FCCD should have a genuine interest in becoming a member. Becoming a member will enhance his or her professional network, broaden knowledge on the latest trends in the profession and allow the new member to do something good for the community. So, "Why Join FCCD and what are the benefits?" You cannot place a value on the relationships you are able to form. You get the opportunity through our various community service projects to make a difference in your local area. FCCD is a big advocate for community service. The list of local and State projects that this group has participated in is

I hope the above serves as profound reasons to join. But perhaps the better response may be a paraphrase from one of our greatest presidents, John F. Kennedy Jr., "Ask not what FCCD can do for YOU, but what YOU can do for FCCD!" WE NEED YOU! COME JOIN THE FUN!

endless and still growing!



LOCAL CHAPTER NEWS FLORIDA COUNCIL ON CRIME AND DELINQUENCY

Chapter | News

Chapter 1 provides on-going supplies to help Chrissy's Closet meet the needs of local children.

By Ardena Bosley, Chapter 1 Secretary

Chrissy's Closet operates out of Gary Adult High School in the School District of Hillsborough County. The stores namesake, Chrissy Dorian, began collecting items for the children she serves through her position as Transition Specialist for the school district's Juvenile Justice Transition Department (JJTD). She began the mission when it became apparent that many of the issues she dealt with, such as truancy and atrisk behaviors, were caused by lack of basic needs, and embarrassment about not having appropriate or clean clothing.

What began Chrissy's as compassionate attempt to provide clothing, personal hygiene items, and school supplies to those in need,

has evolved into a boutique-like space housed in previously unused areas in the school. The "boutique" is open for young men and ladies to shop for whatever they need at no cost. New and gently used clothing, undergarments, footwear, jewelry, personal hygiene & beauty products, and more recently, infant and toddler necessities, are accepted throughout the year.

The project would not operate without the dedicated volunteers devote time providing donations, sorting, organizing the boutique, and devoting time to help the young men and ladies enjoy their "personal shopping experiences."

Chapter 1 not only provides ongoing support through personal contributions and collections; we also collaborate with other organizations and agencies, such as the FL Department of Juvenile Justice, the FL Council on Offender Review, and the FL Department of Corrections, to collect and deliver impressive donations throughout the year.

For more information about how you and/or your organization can be involved with this on-going and worthwhile cause, please contact:

Ch. 1 Secretary, Ardena Bosley, CPO ardena.bosley@fdc.myflorida.com 810.394.9009

Chapter 2 News

My First FCCD Institute Experience

By David A. Taylor, Chapter 2

The past FCCD Criminal Justice Institute in Daytona Beach was the first FCCD Institute I attended. I had the distinguished privilege of presenting Successfully Navigate Conflict training which afforded me the opportunity to finally attend the FCCD institute. When I first saw the list of distinguished people who would be delivering training along with me in the other breakout rooms, I immediately separated it into a list of Who's Who (everyone on the list) and a Who's This? (me!). I felt tremendously humbled and honored to have been invited as an instructor.

Because of my work technique and my slight OCD whenever I'm the one in the limelight to deliver training, I spent most of my time at the conference in my hotel room practicing and fine-tuning my training. Nevertheless, I still managed to attend the Human Trafficking Training and the Ethics Training. The instructors for those classes were top quality and had tremendous experience in their fields. I could not have been more impressed with both instructors. I also attended the plenary session Wednesday morning with Rear Admiral H.E. "Rick" Grant from the U.S. Navy who delivered a stellar speech that tied in his vast experiences in both the military and in the free market with an understanding of leadership. He referenced a Winston Churchill quote that I will never forget and routinely say to myself to get the best out of me at any given moment:

"Let us therefore brace ourselves to our duties, and so bear ourselves. that if the British Empire and its Commonwealth last for a thousand vears, men will still say, This was their finest hour."

I met many people which gave me a good opportunity to network with them on future projects while I also learned a few new things. I am glad that I attended and I anticipate future benefits from my involvement with FCCD.

Chapter 3 News

Bill Bedingfield Scholarship Award

By Miriam Y. Martinez, President

It was an honor and pleasure to have been awarded the Bill Bedingfield Scholarship Award at the 2016 Training Institute. It was a humbling experience, being congratulated and recognized by my peers. It was also a wonderful experience. I hope that I can always emulate Mr. Bedingfield and exhibit the commitment, the leadership, and hard work that he has shown toward the Florida Council on Crime and Delinguency.

I encourage all Chapter Presidents to do the best that they can for their chapters. Sometimes the team in your Chapter may seem big, but sometimes it's just you. Don't discourage, just move forward and stay positive. God bless you and let's have a fantastic year supporting our State President, Mrs. Linda Brooks, and the rest of the Executive Board.

Chapter 4 News

Tis' The Season to be Grateful

By Sherri Cole, Chapter 4 President

Chapter 4 achieved Chapter Effectiveness again this year and Jill Holness accepted our award at the 87th Annual Criminal Justice Institute in Daytona Beach, Florida. State President Gina Giacomo organized a great conference with outstanding training sessions and a good time was had by all. Our chapter will continue participating in a few yearlong projects again this year to include: Caps of Love, Coupons for Military personnel serving overseas, the newspaper drive for Faith Farm Ministries and Box Tops for Education. In October, we held a food drive in recognition of Domestic Violence Month and were able to collect 16 large boxes of food for the AVDA women's shelter pantry as well as many personal care items. Our chapter would like



to thank Annette Johnson, Irene Rogers and Srimatee Ali for their generosity in donating food for the shelter. We would also like to thank Dr. David Goldberg and his staff for their continued help in supporting all of the charities that FCCD assists. At the Institute this year, we donated three backpacks as well as school supplies for the girls at PACE. In June, our chapter donated boxes of toiletries to Kids in Support of Soldiers. These personal care items are included in the care packages that are sent to our military personnel overseas. Every month we have been donating several large bags of bottle caps to Caps of Love. The money that is received from the recycled bottle caps is used to purchase wheelchairs for disabled children. Our chapter has sponsored the graduation for Home Builders Institute. This program teaches the construction trade to offenders who wish to learn the skills in order to obtain a job in that field. Chapter 4 sold jewelry at the Institute to start raising money for scholarships and will continue to sell these items throughout the year. We were able to donate many bags of clothing to the Florida Breast Cancer Foundation. Our

chapter is in the process of raising money for the Leukemia and Lymphoma Society Light the Night Walk on November 19. In December, we will be placing holiday wreaths at the National Cemetery for Wreaths Across America. Last year we placed over 11,000 holiday wreaths on the headstones of the military personnel who are buried there. Our chapter is organizing a toy drive in the month of December

for the Salvation Army. We are also in the process of scheduling training events for our members. In January, we will be participating in the Crimestoppers Annual Motorcycle Run to raise money for that organization. Chapter 4 will have a busy charitable season and hopes that everyone has a happy and healthy holiday season. After all, it tis' the season to be grateful.

Chapter 5 News

What's been happening with FCCD Chapter 5?

By Heather Klein

This quarter has been an exciting and busy one for the members and leadership of Chapter 5. In the month of August, we sponsored a back-to-school drive. This consisted of collecting school supplies and things we know teachers need and could use on a daily basis. All of the proceeds from each corresponding institution were donated to the county schools for all grade levels. The next event was a shoe drive for the underprivileged. This event had a nice turnout and was a tremendous effort for Chapter 5. To bring things to our current situation, we are now sponsoring a Coat Drive for the upcoming Winter Months.

Chapter 5 has had three trainings so far. The kickoff training was held and sponsored at Union Correctional Institution with a wonderful turnout and introduction of the leadership. The October Training was held at the Reception and Medical Center, and was focused on Seguel

at-risk youth. The November training was a Chili Cook-off and was sponsored by Columbia Correctional Institution. It was a great turnout for a great cause! Several of the Chapter 5 members have been volunteering at the Ronald McDonald

House. They have been visiting and mentoring children who are sick and terminally ill. At this time, Chapter 5 is in the process of working with Sequel to sponsor and mentor atrisk youth. This is a very big goal we hope to achieve for Chapter 5.



Chapter 6 News

Chapter 6 grateful to Council members

By Kraig R. Carter Chapter 6 President

As we think about our Council, Chapter 6 would like to say that it's an honor to have the opportunity to serve our communities. We are grateful to those Council members who have worked and devoted personal resources to lend to the vision that makes FCCD the strong, successful organization it is today. While assuming our roles, we keep in mind the trust and belief that we are here to serve those less fortunate than us and make our communities better. We look forward to working with each of our Chapter members and volunteers to accomplish our goals and contribute to the overall mission of FCCD. Let's have a great year!

Chapter 7 News

Chapter 7 Supports "A Game of Peace"

By Juanita Beason

November 11 is a day celebrated nationally to honor all American Veterans who have served our country in the Armed Forces. Brave men and women fought and sacrificed to build, improve and defend the freedoms and ideals that define the United States of America. While most of America sleeps, it is the men and women of the armed forces who stand watch over America's peace.

This Veteran's Day, Chapter 7 partnered with the Eatonville

Police Department, Eatonville Neighborhood Center for Families, Every Kid Outreach (EKO), J.R. Lee Boys & Girls Club and the Orange County Citizen's Commission Children for "A Game of Peace." Held at the Life Center Church, the community youth (EKO), played in a competitive yet fun basketball game against adult members of the police department and community to include Vice Mayor Rodney Daniels. Chapter 7 participated



by supplying Gatorade and water for the players.

As the nation remembered and honored its Veterans, historic town Eatonville did its part with a fun-filled evening of sport, uniting law enforcement and the community while providing a safe place for the more than 50 youth who came out to watch the young defeat the seasoned players, 53-50.

Chapter 7 Membership Drive

By Cordney V. Battle



On Friday, November 11, 2016 Orange County Corrections held its semi-annual Years of Service and Special Awards Ceremony. The purpose of this ceremony is to acknowledge Orange County Corrections staff members for their hard work and dedication. Attendees consisted of the Awards recipients, their family, friends, and co-workers. With over 50 award recipients, this made for a great audience to recruit new members for our great organization! Chapter 7 took this opportunity to host a membership drive. The table

display featured photo highlights from recent activities and service projects completed by the chapter. Several members, to include the State President Linda Brooks, were We received multiple present. inquiries and were able to recruit a few new members. This enjoyable event was a success! Chapter 7 plans to continue its efforts to help grow FCCD, allowing for more opportunities to serve our communities.

Chapter 8 News

Chapter 8 Serving Miami Dade and Monroe Counties

By Dawn DiNatale, Chapter President

First I would like to introduce myself. My name is Dawn DiNatale and I am currently a Senior

Supervisor at the 11-4 Miami North office. I am very proud to serve as your President this year.

Our year has started with our Chapter sponsoring refreshments at the Home Builders Institute (HBI)

graduation class on September 28. There were eight graduates and approximately 30 people who attended the graduation ceremony. It was a very proud moment in time for all attendees.

Our second event was Chapter 8 sponsoring a Mental Health First Aid

Class which was held at "Probation Nation" in Miami Gardens. The class was sponsored by Health Foundation of South Florida. The instructors were Janet Peregra and Ciara Khan. There were 15 officer/ supervisors in attendance. The class was met with great reviews and a desire to have it offered again so

others can attend.

Our Chapter is looking forward to other projects as Thanksgiving and Christmas are fast approaching. Stay tuned for additional updates.

Thank you all for allowing me to serve.

Chapter 9 News

Chapter 9 Attends "Uplift with A.S.S.I.S.T."

By Karen C. McNeal Chapter 9 President

Several members of Chapter 9 participated in the "Uplift with A.S.S.I.S.T." Dinner and Silent Auction to Aid and Support for Students in Sudden Transition. The event was held October 28 at the First Coast Technical College. It included dinner and a silent auction to celebrate the perseverance of homeless students and families in St. Johns County Schools.

The Master of Ceremony was Heather Crawford, First Coast News Anchor. Students of the college provided musical entertainment. Speakers included past homeless students who have successfully gone on to become college graduates. Awards where given for A.S.S.I.S.T. Mentor of the Year.

Chris Stone A.S.S.I.S.T Liaison, Randy McNeal and Karen McNeal FCCD President, Judge John Alexander Circuit Judge, Nancy and Art Gormley FCCD members.



Chapter 1

Back-to-School Supply Drive a Huge Success!

By Secretary Teri Richardson

From July 19 until August 5, FCCD Chapter 10 was hard at work gathering much needed school supplies to help children in need in our community. Several items were collected including pencils, pens, glue sticks, crayons, colored pencils, 3-ring binders and more for distribution to students whose families lacked the resources to purchase the items on their children's supply lists. Everyone

did an excellent job with their donations, especially the members near the Belle Glade Probation and Parole office who brought several boxes of backpacks pre-filled with school supplies.

During this time, the nonprofit charity Extended Hands Community Outreach, Inc. (EHCO) located in Pleasant City had announced Back-to-School a Celebration would be taking

place on August 13, 2016. Last year, over 200 children and their families gathered to celebrate the beginning of the school year and the 2016 event looked to be even bigger, with more children and more services being provided.

Chapter 10 reached out to EHCO Executive Director Coeliah Bryson to see how we could help. Bryson let us know that they would greatly appreciate any supplies we could give them for the many children who show up to their annual community event, and we were happy to oblige. On August 12, all of the supplies were loaded up and taken over to the EHCO office where they were received with hugs, smiles and much gratitude.

The day of the Back-to-School Celebration everyone had a blast! For entertainment, games and bounce houses were set up for the children and a DJ provided music in the picnic area that was set up. A free BBQ lunch was provided for all attendees along with popcorn, cotton candy and snow-cones with the booths staffed by EHCO volunteers. A donation area was set up where parents could pick up not only the backpacks and school supplies, but clothes (including school uniforms) and shoes that were donated. A local barber provided free haircuts for the boys and young men who came to the event as well.

Many thanks to FCCD Chapter 10 for making this Back-to-School Drive such a huge success. Bryson wrote a letter of thanks for our donation, and the children in the community were so grateful that many of them were spotted in their neighborhoods wearing their new backpacks over the weekend to show them off before school even began. Way to go Chapter 10!



Chapter 10 Secretary Teri Richardson (left) Coeliah Bryson (center) Yolanda Blocker (right) from EHCO.

Chapter 17 News

The Wish

By Karen Michael

I wish I had a brand new car to take me about town.

I'd drive it to the beach and back and cruise it all around.

He wished he had a dollar to take the bus today,

But on his tried feet he goes, it's his only way.

I wish I had a closet full of fancy pretty gowns

I'd spin around the ballroom never wanting to sit down.

She wished she had a pair of pants with a matching shirt

One that didn't have holes in them and covered all in dirt.

I wish I could catch a plane to enjoy the holiday cheer,

Along with the many vacationers who travel this time of year.

He wished he could send for his kids, but they live so far away

and since he lost his job, he can't afford to pay.

I wish I had a new cellphone, the latest and greatest style

To chat with my friends, keep my pics and play games for a while.

She wish she had a special place where pictures she could keep

With no fear that they'd be stolen when she lay down to sleep.

I wish I could dine in the finest restaurants around town this year

With wine tasting and food pairings, all shared with someone dear.

He wished he could afford a hotdog, so fresh and piping hot

But instead he'll eat whatever he finds around the parking lot.

I wish that this has made you think of all you do possess

And open up your heart to those who have much less.

We all wish for lots of things, big dreams we hope come true,

But imagine if your wish today was simply having food.

Chapter 12 is collecting non-perishable food this holiday season to be distributed within our community to assist homeless children who have been identified by their schools.



Statewide Community Service Project: Helping Homeless Students

By Donna Wiebe, Co-Chairperson



When FCCD State President Linda Brooks announced her statewide community service project for the year "Helping Homeless Students," were you wondering "homeless students" really? I imagine a few of you were. I am aware of the homeless student epidemic in Seminole County and the numbers are staggering. Some counties are much higher than others, largely based on

population numbers. Per the 2015 Annual Report from the Florida Council on Homelessness, there were 71,446 homeless students in the State of Florida. Seven counties reported more than 3,200 homeless students with the highest numbers being in Orange County, Osceola County,

Polk County, Dade County, Hillsborough County, Lake County and Pinellas County.

The Florida Department of Education defines a student as homeless, if they lack a fixed, regular and adequate nighttime residence including those who are:

1) Sharing the housing of other due to loss of housing, economic

hardship or similar reason;

- 2) Living in motels, hotels or camping grounds due to lack of adequate alternative housing;
- 3) Living in emergency transitional shelters;
- 4) Abandoned in hospitals or awaiting foster care placement;
- 5) Living in a public or private place not designed for or used as a regular sleeping accommodation for human beings to live;
- 6) Living in cars, parks, abandoned buildings, bus or train stations, substandard housing or similar setting;
- 7) Migratory children living in any of the above circumstances.

Please join us this year by Helping Homeless Students within your community at each state board meeting, and at the 88th Annual Criminal Justice Institute. At each board meeting, we will support an organization in the local community that reaches out to homeless students. We will provide you with the information on the community service project in advance and request that you join us in supporting this year's Statewide Community Service Project. During the first board meeting in St. Augustine, FL, FCCD partnered with the St. Johns County School District ASSIST (Aid & Support for Student in Sudden Transition) Program.

FCCD Holds Successful First Quarter Meeting

by Tracy Zampaglione, Orange County Public Information Officer

The Florida Council on Crime and Delinguency (FCCD) met for its first Quarterly Board Meeting at the World Golf Village Renaissance St. August Resort on November 4 and 5. Newly elected FCCD President Linda A. Brooks welcomed members to the meeting. "I am excited to stand here to represent all the great men and women in corrections, law enforcement and criminal justice," she said.

Brooks shared her theme for the year with the group which is "Transforming Race and Crime in our Communities through Education, Empathy and Engagement." She said that FCCD Chapters all across the state can and will make a positive difference.

The featured training speaker was R.J. Larizza, State Attorney for the 7th Judicial Circuit Court. Larizza spent 10 years working in Corrections before pursuing a legal career. "Working in probation and parole really made a

difference because offenders were humanized for me," he said.

Following Larizza's talk, members heard committee and chapter reports. Brooks also shared theme colors

for the year which are black and white. She also reported that the annual Institute next summer will feature an all-white party.

FCCD will hold its Second Quarter Board Meeting on February 3 and 4, 2017 at the Caribe Royale All-Suite Hotel in Orlando.









Chapter 14 News

CHAPTER 14 BRINGS HALLOWEEN TO LOCAL DOMESTIC SHELTER

by Craig Zelina, Chapter 14 President

Chapter 14, consisting of Charlotte, Sarasota and Manatee counties realized that not all children and adults have the ability or opportunity to enjoy the fun holidays that some of us take for granted. Chapter 14 has worked with the Punta Gorda Center for Abuse and Rape annually during the Christmas season. This year, efforts were expanded to do something for the children who occupy the youth unit for Halloween, a favorite holiday for many children.

Children in the facility may not have the opportunity to go trickor-treating in the community so Chapter 14 developed the

"Halloween for Hope" project. The project obtained donations of jacko-lantern buckets, sealed bags of candy and small toys which were put together and distributed to the Abuse and Rape Center.

Collectively, with much support from our friends and colleagues at the Punta Gorda Probation and Parole Office, we were able to donate 26 complete Halloween buckets to the children in the youth unit.

The event took place in October and concluded on October 26. The donations were dropped off on October 28 in coordination

with program director Ms. K. Mena. Again, big thanks to all who participated, especially Probation and Parole, and a special thanks to Ofc. Amanda Baker of Punta Gorda Probation and Parole who took a facilitator role with Probation to facilitate this great event.



Chapter 7 News

Mentoring Makes a Difference

By Keith Brooks, Chapter Member



I currently mentor at Turie T. Small Elementary School in Daytona Beach. I also serve as the PTA President. As a mentor and as PTA President, I have learned that TT Small has the highest child homeless rate in Volusia County. Of all the kids who I mentor, I have four young boys (two are 9 and two are 11) who are homeless. Two of them are brothers. When they come to school each day, their morning routine is to go to the teachers' lounge where they have been given permission to brush their teeth and wash up before the

other students arrive. This is done so that they are not embarrassed or mocked by their peers. Their father is in jail and their mother is deceased. They are A and B students, and they

always have a positive attitude. Life has dealt them a bad hand. I always give them a hug and tell them they can be anything they want to be. I support them daily and I look forward to seeing them daily. I pray with them and seek them out before school dismisses to offer another encouraging word before they leave. I am grateful and thankful that FCCD has taken on the plight of homeless students as a community service project. It's so important to not forget these little ones and to shed light on their situation. Thank you FCCD!

Chapter 18 News

Chapter 18 Hosts School Supply Drive

By Kelly Cotton, Chapter 18, President-Elect

In August, Chapter 18 hosted a school supply drive for back to school. We collected a remarkable \$1,000 plus in donated school supplies that we delivered to Belleview Elementary School which is a Title I school. It is always an amazing feeling to help these children and provide them with the tools needed to succeed in the classroom.

In addition to the school supply drive, Chapter 18 has committed to saving Box Tops for schools. In one month, we collected \$300 worth of Box Tops. Our members this quarter have been actively participating in Suicide Awareness Run, Relay for Life and the Breast Cancer Walk. We strive to find unique and exciting

ways to support our community.

We are truly excited about this year's statewide service project and have dedicated ourselves to serving our community. We had a yard sale at the Flea Market of Marion to raise money for homeless children in Marion County. Key Club members from West Port High School came to assist and received community service hours. This year, our chapter intends to focus on service projects and increasing membership. There is strength in numbers and the more people dedicated to this cause, the more successful it will be. Being a part of this organization allows us the opportunities to help those who need it most.



Chapter 7

Making Strides Against Breast Cancer

By President-Elect Donna Martin Bolton



Saturday, October 22 was a beautiful day to walk in Making Strides Against Breast Cancer at Space Coast

Stadium in Viera, Florida. It was awesome to see thousands of people wearing pink!

Thank you to FCCD Chapter 20, Department of Corrections Family and Friends, Steps Treatment, Community Treatment Center and the Real Church for all your support in buying pink T-Shirts. We sold 36 FCCD Breast Cancer T-Shirts. And thanks also to everyone who participated in the walk.

We all have a reason to support Making Strides Against Breast Cancer. I started walking three (3) years ago in memory of my sister-in-law. I recently found out a friend who we met through FCCD Maria DiBernardo (retired Circuit Administrator Region 4) shared with me that her mom passed away from breast cancer. I told her I would walk in memory of her mom.

I would encourage all women to get their yearly mammograms and please do not procrastinate because we are all busy with work, being a mom or family affairs. It could save your life. I can say this because this was my sister-in-law's story and it cost dearly. I am the mouthpiece to all women who will listen.

Jailbreak Adventure Race 2016

By Secretary Barbie Thrower

On October 15, FCCD Chapter 20 volunteered at the 3rd Annual Brevard County Jailbreak Adventure Race located on the grounds of the Brevard County Jail complex in Sharps, Florida. This unique event gave racers the experience of breaking out of jail and then eluding Brevard's finest including bloodhounds and the SWAT team.

Participants raced three miles of muddy, wet, funfilled obstacles while being pursued. This year was even more challenging to the racers because Hurricane Matthew blew in and left the east coast of Florida flooded! Funds raised by this event went to The Veterans Memorial Center in Merritt Island, Grandparents Raising Grandchildren, Space Coast Field of Dreams, and Brevard County Sheriff's Office Charity. We lost track of how many bottles of water, bagels, and bananas were handed out to runners. Next year, do we dare enter the race? Stay tuned...



Chapter 23 News

Chapter 23 Gives Back to the Community

By Tammy McCrosky, Chapter President

FCCD Chapter 23 serves Liberty County. We have high expectations for our future. As always, we enjoy and gain knowledge from our Quarterly Board Meetings - great accommodations, fellowship, and information. We are checking with our local schools to see how we can assist them with less fortunate children. Plans for the holidays are food drives and helping at our local community-wide Thanksgiving dinner. We also are looking forward to Christmas. Once again, we will be having a sock drive where we collect socks to distribute at the local nursing home. The local nursing home has approximately 95 elderly residents. Many of them never get visitors. So they are very excited when we make one of our visits to them. We get more participation in this project than any other. As the President of this Chapter, this makes me proud. Our members bring along their children which also makes the residents of this facility very happy. This is a very heartwarming project. Some members of other local Chapters participate as well.

Our long-term plan is to have a golf tournament in the spring. Everyone invited! Our ongoing project is "Caps of Love." Plastic caps are collected at each of our facilities. We are looking forward to another exciting year.

Chapter 7 News

A Heart of Gratitude

By Shikita L. Hill, President Elect

Thanksgiving is a time to reflect on the things we are most thankful for. As we reflect on the numerous sacrifices we make throughout the year, we are thankful for those who selflessly give of their time, talents and their gifts.

We have been fortunate to have such a willing group of individuals who continue to show their love for mankind. Without you and your efforts, where would we be? Chapter 27 which serves Lake County, is a chapter that has recently become active and was in need of some support. During our recent quarterly board meeting, that's

exactly what was demonstrated by surrounding chapters. Raising more than \$100 to assist the chapter.

As result, Chapter President Lisa Monahan was so overwhelmed with gratitude and returned back motivated and encouraged to lead the chapter. Chapter 27 hosted a Food Drive to contribute to needy families in the community.

We will continue to show love in every way, to everyone and every time we have an opportunity!



Chapter 28 News

New Beginnings

By Stephanie Quezada, Chapter President

It is said that from just one seed, a mighty forest can grow. This is the outlook of the FCCD Chapter 28 (DeSoto County) as we are taking a very enthusiastic approach to becoming more active, not only for the professional enhancement of our criminal justice family, but also to provide a better service to our communities. In recent events, we have held several very successful blood

drives with many participants and units donated. Also, professional photographs were donated by a local photographer in which we conducted multiple "Chance-to-Win" events that turned out to be a great success. This is just the beginning for us as we intend to outreach to local law enforcement agencies very soon in order to carry out the mission of the FCCD.





Chapter 3 News

People Helping People

By Julie Satre, Chapter President



In keeping with President Brooks' theme for this year, FCCD, Chapter 30, partnered with Hernando Sheriff's Office to collect food supplies September 9-26, 2016. As a result, a collection of 1921 food items was collected for the boys and girls of Hernando County. Thank you for all your support in this very worthy cause. A special thanks

our partners at Keefe for their generous donation.

The food items were delivered by President Julie Satre and FCCD member Patrick Baker to the People Helping People warehouse Friday and were very well received by our

People Helping People liaison Steve Shipman.

Every Friday, kids in schools that participate in the Weekend Blessings program get backpacks filled with sufficient food for the weekend. On Monday, the kids return the backpacks, ready to learn. Then the cycle begins again the next Friday. The backpacks include easy-to-prepare and readyto-eat food items such as granola bars, peanut butter, tuna, crackers, macaroni and cheese, cereal, juice boxes, etc.

The Weekend Blessings program currently serves more than 700 children through 11 Hernando County elementary and middle schools, two Hernando County Head Start programs, and the Boys & Girls Clubs of Hernando County.

Thanks to the many people who donated and gave their time collecting the items, more children will go home with backpacks full of food to get them through the weekend.

Chapter 31 News

Halloween Fall Festival

By J.H. DeBell Warden Sumter Cl.

On October 29, Sumter Correctional Institution and FCCD Chapter 31 held their annual Halloween Fall Festival for the staff and children of both Sumter and Hernando Correctional Institution. The evening started with a round of supervised "Trick or Treating" for the children through the staff housing grounds. Plenty of candy and goodies were had by all. On completion, everyone gathered at the home of Sqt. Mary Schoenauer

for games, good food (cooked by AW and Colonel (ret) Woodard), desserts and more Halloween fun. Those in attendance donated boxes of canned goods and non-perishable food items to benefit FCCD's food supply drive for those in need in anticipation of the upcoming holiday season.



FCCD EXECUTIVE DIRECTOR and **CORRECTIONS CHIEF is AWARDED**

2016 CENTRAL FLORIDA

WOMAN of the YEAR

Women's Executive Council Bestows Top Honor on Cornita A. Riley



Orange County Corrections Chief Cornita A. Riley was honored as the 2016 Central Florida Woman of the Year at the annual awards ceremony at the Orlando Museum of Art on the evening of September 20.

The Annual Women's Achievement Awards honor female community leaders difference making Central Florida. The Central Florida Women of Year is the organization's top honor.

Women's Executive Council President Bobbi Govanus said, "The Women's Executive Council is delighted to recognize Chief Cornita Riley as our 2016 Woman of the Year because of the model that she has set for excellence and the grace that she demonstrates among staff, inmates and the citizens of Orange County. Her powerful yet pleasant aura is the epitome of what women aspire to be in 2016. Our Committee was presented with many incredible candidates who were nominated this year but Cornita's attributes made her our unanimous choice."

Chief Riley said she was truly humbled and grateful to be named the Council's 2016 Woman of the Year. "It is such an

amazing honor to join the ranks of the many accomplished women who have preceded me in holding this title, to include our verv own

Orange County Mayor, Teresa Jacobs."

Riley is the first female Chief of Orange County Corrections and was appointed to the position in 2013. She has more than 34 years of experience in criminal justice including probation and parole, prison, and an extensive background in jail management. Chief Riley is professionally active and serves on several boards including the American Jail Association, the Florida Council on Crime and Delinguency, and the National Association of Blacks in Criminal Justice among others. She gives back to the community through service with the YMCA Teen Achievers Director Emeritus, Zonta and The Life Boat Project, which focuses on empowering women worldwide through service and advocacy and the elimination violence and human trafficking. Riley is a graduate of Florida State University and holds a Master's Degree in Public Administration from the University of Central Florida

Riley is the first female Chief of Orange County Corrections and was appointed to the position in 2013.

> Founded in 1972, the Women's Executive Council professional women by creating opportunities to recognize and inspire women leaders and students to serve our Central Florida community. The organization has been providing scholarships to deservina vour women since 1987. The scholarships are funded through charitable efforts as part of its 501(c) 3 Fund.

FCCD would like to Thank the following companies for their sponsorship during the 2016 Annual Training Institute:

3M Electronic Monitoring

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Meet Your New Networking Team

Our Networking Team is responsible for providing hospitality to the FCCD members and guests who attend the quarterly board meetings and the Annual Criminal Justice Institute. The team handles set-up of the hospitality room, including preparation, serving, and clean up. They work countless hours to provide you with an exceptional networking experience. We are very pleased to introduce FCCD's 2017 Networking Team...



Networking Team Chair

BARRY WHITE

Orange County Corrections Department

Captain White has been employed at Orange County Corrections since 1990, working his way through the ranks. Captain White holds a Master's Degree in Management. He is a Certified Jail Manager, a Certified Public Manager, as well as a Florida Model Jail Standards Inspector. In addition to FCCD, Captain White volunteers his time to coordinate fundraising events for the United Way, the National Association of Blacks in Criminal Justice, the Correctional Peace Officers Foundation, and Great Oaks Village.

Networking Team Member SERGEANT TIKE

Orange County Corrections Department

We encourage you to stop by the hospitality room at the 2nd quarter board meeting in February in Orlando, Florida to network with meeting participants and say hello to the team.

Sergeant Waits joined the Orange County Corrections team in 1996. She is currently working towards her degree at Columbia College. Sergeant Waits is a Florida Model Jail Standards Inspector. She volunteers her time assisting with fundraising events for the United Way, the Correctional Peace Officers Foundation, and Great Oaks Village.





Networking Team Member

ANT VICKKI NEDD

Orange County Corrections Department

Lieutenant Nedd began her Corrections in 1993 as a Clerical Specialist. In 1997, she became a Certified Correctional Officer. Lieutenant holds a Bachelor's Degree in Organizational Communication.

She is a Certified Jail Manager, as well as a Certified Public Manager. Lieutenant Nedd volunteers her time to coordinate and assist with fundraising events for the United Way, the Correctional Peace Officers Foundation, Village. and

Would You Like to Become a Member or Know Someone Who Would Like to Become a Member?

Fill out this form, cut on dotted line and send to address listed below.

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RICK ORZECHOWSKI

for the EXECUTIVE BOARD **POSITION of STATE SECRETARY**

I have the skills necessary to become your next secretary. I have motivation, drive and experience. I am:

A Skillful Communicator: I am truthful and honest. I am known for my ability to stay calm and polite when dealing with frustrated individuals, and I always interact with others in a professional, respectful manner.

A Trusted Employee: I have been privy to confidential company information and can be trusted to keep inside knowledge to myself. Even accidental disclosure of sensitive data can cause major damage to a company so I always practice discretion.

I Maintain Order: It's a secretary's job to keep the President organized. He or she files important documents, arranges travel, coordinates schedules, ensures expenses are paid and keeps track of many other important details. I have excellent organizational skills and can maintain order.

I am Reliable: I have prided myself on being on time and always get the job done. I am extremely reliable. I have arrived early and stayed late to make sure the job was finished.

I am Technically Adept: I have good computer skills and although I do not type quickly, I do get the job done. I can help the President create presentations, submit work orders, and much more.

I am here to work for the members of FCCD. My intention is to put on the best conference ever. Theodore Roosevelt said it best, "The best executive is the one who has sense enough to pick good men to do what he wants done, and self-restraint to keep from meddling with them while they do it." I am fortunate to have some truly great leaders as friends and they have advised they will help me succeed as the secretary of FCCD. I am also retired which means I have extra time to devote to being the next secretary and that my friends is a plus!

-F.C.C.D. Store-



Your **FCCD** extends a thank you to everyone who stopped by the Store during the 87th Annual Training Institute.

We will continue to have items for our

membership to purchase for themselves and others at state board meetings.

The Store also had an opportunity for members to express school spirit, and win either a Florida Gator or Florida State Seminole basket. The baskets were made by Mrs. Pat Honour. The Gator basket was won by Gina Giacomo and the FSU basket was won by Wilfred Warren.

Thanks to everyone for your support of the FCCD



Chair: Mary Taylor, Co-Chair: Pat Honour, Co-Chair: T.R. Page

JUSTINE PATTERSON

for the **EXECUTIVE BOARD POSITION of STATE SECRETARY**

Why Should You CHOOSE JUSTINE PATTERSON as Your 2017-2018 Secretary?

PROFESSIONAL * TRUSTWORTHY * **DEDICATED * DEPENDABLE**

The FCCD website answers the question, what is FCCD? It defines the Florida Council on Crime and Delinquency as a non-profit corporation dedicated to the promotion of high professional standards for criminal justice agencies and criminal justice personnel. As a professional, I would continue the promotion of these standards if elected your 2017-2018 Secretary.

As I continue to read the response to the question, "What is FCCD?" I foster daily interchange of information and training among professionals in Law Enforcement, the Courts, Corrections, Probation and Parole, Juvenile Justice and interested citizens. I also fully embrace and support the mission of FCCD daily. I currently serve as the Long Range Planning Committee Chairperson

Professionally: I started with the Florida Department of Corrections in 1988 as a Correctional Probation Officer and rose through the ranks to include: Correctional Probation Senior Officer, Correctional Supervisor, Correctional Probation Senior Supervisor, Deputy Circuit Administrator (Circuit 19, Circuit 11), Circuit Administrator (Circuit 19), and Deputy Regional Director for the Southern Region of Community Corrections. I currently serve as the Regional Director, Region IV Community Corrections. This entails community involvement, implementing, organizing and directing operational activities for probation offices within six Judicial Circuits (19-Ft. Pierce, 15-Palm Beach, 17-Broward, 11-Miami -Dade, 16-Marathon, & 20-Ft. Myers) for a total of 37 probation and parole offices.

Certifications: Correctional Probation Officer, Florida Department of Law Enforcement certified instructor, 2008 graduate of the Correctional Leadership Development Class of the National Institute of Corrections (NIC), Colorado, Thinking for a Change (T4C) facilitator, Level of Service Inventory-Revised (LSI-R) facilitator, and an Ohio Risk Assessment System (ORAS) facilitator; "First Fifty" ACA certified as a Correctional Behavioral Health Professional for Florida Department

Corrections the in state 2016: graduate of Florida the Department of Law Enforcement

Executive Leadership (FDLE) Academy in Tallahassee, October 2016.

Professional Affiliations/Memberships include: FCCD Chapter 10 (Past President) Corrections Foundation Board of Directors; Southern States Correctional Association; Correctional Peace Officers Foundation; American Probation and Parole Association; Florida Association of Community Corrections; Alpha Kappa Alpha Sorority

Education: Bachelor of Arts Degree from Bethune-Cookman University and a Master of Science Degree from Columbia Southern University in Criminal Justice.

Personally: I am married to Deacon Verdree Patterson, a wonderful, supportive and understanding man for 22 years. We have two children with the youngest being a senior in high school and heading off to college. I am very active in my church and community giving and sharing the blessings that God has bestowed upon us. I serve on the Deaconess Board, sing in the choir and teach the 4th-5th grade Sunday school class in the church in which I serve.

As an active member of Chapter 10, I have served in many capacities. Our Chapter has consistently made chapter effectiveness and we have consistently provided scholarships for 10 or more members since 2009.

Trustworthy * Dedicated * Dependable * Professional

I humbly ask for your support.

Servant Leader,

Justine Patterson



CAROL STARLING

for the EXECUTIVE **BOARD POSITION of STATE SECRETARY**

Why Should You CHOOSE **CAROL STARLING as Your 2017-2018 Secretary?**

PROFESSIONAL * TRUSTWORTHY * **DEDICATED * DEPENDABLE**

Hello FCCD members. My name is Carol Starling and I am humbled to be one of those in the nomination process for State Secretary. I would like to give you some information about who I am, what is important to me and why I am seeking your support for this position.

I have been in the criminal justice field since 1979. Most of that time was with the Florida Department of Corrections where I started as a Correctional Officer, I was blessed to have had a career that took me though the security ranks to include promotion to Warden. In 2007, I made a switch and since that time have been employed with the Bradford County Sheriff's Office. I am duly certified in both Corrections and Law Enforcement.

I am a wife, mother, grandmother, and now a very happy great-grandmother! My husband, Buddy and I, along with our children have all been and/or currently employed in the criminal justice field. To say that it was part of the family dinner table time talk would be an understatement.

Another thing that was always part of our family was FCCD. My children grew up in this organization. My son was an FCCD baby being toted all over the state and to local events from the time he was born. Then my grandchildren were born and raised as part of FCCD. It is my hope that my great-grandson has the same chance to know FCCD and the wonderful things we do for our communities.

I say all of that only to give you a feel of how deeply I love FCCD. I have been a member of FCCD for more than 30 years with most of that time as a member of Chapter 5. I have worked on or chaired almost every committee in our local chapter and continue to serve in any way needed. I was honored to have been nominated for two Distinguished Service Awards by Chapter 5 including Law Enforcement and the L.L. Wainwright Award.

At the state level, I have also served in numerous positions and on various committees. I think one

the most memorable when my husband and I served for several years on Hospitality



Committee! However, being honored and presented with the L.L. Wainwright Distinguished Service Award at the state level in 2015 was truly the highlight of my career. I can't imagine my life without FCCD.

Now with all that said, why am I qualified for this position? First I believe in all we do. Belief is the first motivator for accomplishing any task. Second, I have longevity with FCCD that will assist in understanding where we have been in order to plan on where we are going. Things change, but they have to in order to get better and keep pace with our ever changing work environments. But all change should be tempered with understanding and respect for the past, for the reason we exist, for our basic purpose. Third, I have throughout my career thought of myself as a team member. However, I have been in positions where I had to also make decisions that impacted policy and persons. I have always tried to make decisions based on fact and logic but with a heart for the outcome. I have had good times and bad, successes and failures, but my mottos have always been, "No guts; no glory" and "Always leave it better than you found it." I will bring all the abilities and lessons learned during my 37 years of criminal justice and membership in FCCD to further the goals of our organization at the State Level.

I am asking for your support to allow me to serve you as Secretary of the State Board. Thank you so much for consideration and God bless!

87th Annual FCCD Institute in Daytona Beach, FL

If you have never been to the Annual Institute you are missing out. The training is excellent and the friendships made are for life.

Here are a few photos from this year's Institute. Hope to see some of you at next year's Institute at the Orlando Disney Hilton.











87th Annual Institute community service project. Here is a photo of PACE girls unloading the car full of school supplies and holding the check for \$2,000.

Another check for \$2,000 was also presented to Living Stones at the Institute.

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